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## A MESSAGE FROM RENAUD ADAMS



*Renaud Adams, Director, President and CEO.*

Boozhoo, on July 2, it was my great honour to host a renewal ceremony at the Manitou Pow Wow Grounds with Elder Francis Kavanaugh and participation of Chiefs, Councilors and community members from across the Rainy River District.

The ceremony was held to acknowledge the relationships that were developed during the early stages of this project and that today continue to play an important role in our daily operations. Despite many challenges along the way, it's important to recognize that our core commitment to responsible, sustainable mining has not wavered and that New Gold remains dedicated to active, ongoing engagement with each of our host communities based on mutual respect.

Our investment in the Rainy River District continues to provide more than 765 direct New Gold jobs and hundreds more with our contractors. Most of these jobs are held by local residents.

We continue to collaborate with local educational institutions to train people for a full range of mine positions. In addition, we are proud to invest in the District in which we live, work and play through our Community Investment Program. In 2018, through this program, we invested more than \$40,000 in local organizations ranging from the arts, culture, education, and community services. In 2019, we have increased this budget and we encourage applications from community groups within the District.

We value the relationships we have established with our neighbours, local Indigenous partners, municipalities, and businesses. Together, we will continue to reach for the highest standards of employee health and safety, environmental protection, and community development.

Miigwech,  
Renaud

## NEW GOLD RECEIVES AWARD OF EXCELLENCE

On April 10, Environmental Systems Research Institute (ESRI) Canada recognized New Gold with an award of excellence for innovation in the field of Geographic Information Systems. Kurtis Gagne and Jakub Sisak accepted the award on behalf New Gold at the ESRI User Conference in Thunder Bay.

As a part of the award ceremony, the New Gold GIS team gave a presentation providing the audience with a brief overview of the GIS work at Rainy River and Blackwater.



*From left: Kyle Murdock (ESRI Canada Representative), Jakub Sisak, Sr. GIS Analyst (New Gold), Kurtis Gagne, GIS Analyst (New Gold)*



# RECLAMATION AS WE MINE



*Natural revegetation on the trial plots before planting has taken place*

In 2018, a conversation between New Gold Rainy River staff, closure planning consultants, and government regulators identified a need to begin a revegetation trial program on the Rainy River mine site. The main purpose of revegetation efforts is to restore the areas affected by mining activities near to its original state.

A suitable location was identified for the revegetation trial program and the field trial was designed and implemented with construction of a hill on the north side of the main mine site. The next phase of the program will be to plant

the area with native vegetation. This phase will commence this fall.

Monitoring of the vegetation trial is planned to take place in two stages. The first monitoring stage will evaluate the performance of the initial revegetation over the first 12 to 24 months from the 2019 plantings. External consultants will evaluate the results of these test plots. Once revegetation is established, the second monitoring stage will begin, at which point the vegetation community root mass will be assessed. This process will continue until a mature vegetation community is established.

## Fun Facts

A haul truck carrying 220 tonne of high grade ore contains 7 oz gold (worth \$10,000 at \$1,400 gold).

1 oz of gold can be stretched into gold thread 8 km long.

"Gold bug" is a nickname given to people who love to buy and sell gold.

Our bodies contain about 0.2 mg of gold, most of it in our blood.

## AERIAL VIEW OF OPEN PIT



*Aerial view of open pit; from surface to the pit floor is approximately 173m*



# DEVELOPING OUR EMPLOYEES



**Dan Dennis, Journeyman - Kobe Gardiman, Level 1 Millwright Apprentice**

New Gold believes in living by our company values. One of those values is our commitment to develop our employees. This year, we have seen several of our apprentices achieve their Journeyman status and we have also had the opportunity to offer apprenticeships into new trades. New Gold now has Heavy Duty Mechanic, Welder, Electrician, Instrumentation and Control Technician and Millwright Apprentices working for us, all from the Rainy River District.

Daniel Dennis was hired as a Level 2 Welder Apprentice in 2017. Dan is from the Fort Frances area and achieved his Journeyman license in March 2019. Dan worked for an onsite contractor for a year during construction before being hired by New Gold to become part of the Mobile Maintenance team. He likes the diversity of equipment he can work on and thought it was a great learning experience when he was an apprentice. Working on the mobile maintenance team means that he works mainly out of a maintenance truck and outdoors all year round. He loved the apprenticeship program offered by New Gold and thought that it was a great opportunity to find a job with such good benefits this close to home.

*"I would like to encourage others that are thinking of getting into the trades to consider New Gold and all it has to offer." – Dan Dennis*

Kobe Gardiman was hired as a Surface Miner in 2016 and started off operating a haul truck in the open pit. When he was initially hired, he was hoping for the opportunity to apply for an apprenticeship. He said he grew up watching his dad work on cars in the garage and was always fascinated by learning how things work together. Prior to applying to New Gold, he attended college and participated in the Mechanical Techniques Program, which can be applied to different trades such as welding, machinist and millwright. The opportunity to apply for an apprenticeship was available this year when New Gold offered our first millwright apprenticeships.

*"I was really excited when I was accepted as one of the apprentices. I will miss working with the Mine Operations team but this was my ultimate goal, to be able to get an apprenticeship. I couldn't be more excited to start this new path." – Kobe Gardiman*

New Gold is committed to growing our team. If you're interested in joining us, visit our website and look at our Current Opportunities!

Human Resources Team

## SUPPORTING LOCAL HEALTH CARE

New Gold is pleased to provide support in 2018 and 2019 to the Fort Frances and District Recruitment and Retention Committee (FFDRRC). The Committee is comprised of representatives from the Town of Fort Frances, CEO and Administration from Riverside Health Care, Fort Frances Community Clinic, our local Physician Group, Riverside Foundation for Health Care, Gizhewaadiziwin Health Access Center, Township of Emo and local business and industry. In the past few years the Committee has successfully recruited numerous physicians, including two general surgeons and seven family doctors. The Committee is currently recruiting for two Primary Care Family Physicians and two GP Anesthetists for Fort Frances and two full time Family Physicians and locums for Emo. The most critical need currently is for two GP anesthetists. We have one GP anesthetist in our community supported by a successful locum program.

For an application or to find out more about New Gold's Community Investment Program, please email [rr.communityinvestment@newgold.com](mailto:rr.communityinvestment@newgold.com)

For an Application  
for New Gold Rainy  
River Community  
Investment Program,  
Email:  
[rr.communityinvestment@newgold.com](mailto:rr.communityinvestment@newgold.com)  
or stop in the  
New Gold Emo office

## CAPITAL INVESTMENT

In June, New Gold visited the Sandvik factory in Alachua, Florida where our new fleet of four DK75KS drills is being built. The team is excited to get them working on site to help us continue to improve our production processes. The first new drill is scheduled to arrive on site in late July for assembly and should be in operation by early August.



## WHO'S WORKING AT RAINY RIVER



Raylene Smith, Mill Operator

(as of July 31, 2019)

Total number of employees	<b>765</b>
Employees from the Rainy River District	<b>69%</b>
Indigenous Employees	<b>25%</b>
Female Employees	<b>15%</b>

### We welcome and encourage your feedback!

If you're in the Emo area, please drop by our office at 5967 Highway 11/71 to speak with one of our community team members, call us at 1 (855) 482-0900, or email us at [rrcomments@newgold.com](mailto:rrcomments@newgold.com)

## FOR MORE INFORMATION:

**Emo Community Office**  
P.O. Box 5  
5967 Highway 11/71  
Emo, Ontario P0W 1E0

☎ 1 (855) 482-0900  
✉ [rrcomments@newgold.com](mailto:rrcomments@newgold.com)  
**newgold**<sup>TM</sup> Rainy River

## JOB OPPORTUNITIES

For information  
on upcoming job  
opportunities, please  
keep visiting our  
website at  
[newgold.com/careers](http://newgold.com/careers)

