



UN SDGs

The UN Sustainable Development Goals (UN SDGs) are integrated Global Goals designed to provide a holistic and coherent framework for addressing the world's most urgent sustainability challenges. The UN SDGs replace the Millennium Development Goals (MDGs) from 2000 and recognize that development must balance social, economic and environmental sustainability.

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The Member States of the UN unanimously agreed upon the 17 UN SDGs in 2015 as part of its “Agenda 2030.” The UN SDGs are implemented by countries with the support of the UN Development Program (UNDP); as part of the process, governments require action from business, civil society and citizens to help fulfill the ambitions of the UN SDGs.



▲ Cerro San Pedro community meeting.

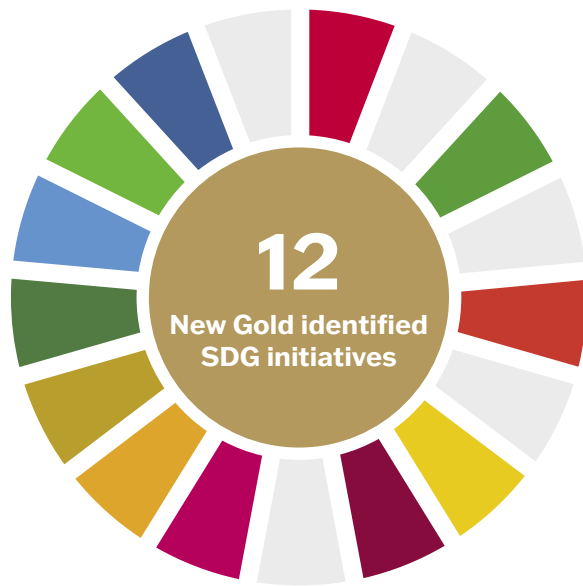
UN SDGs at New Gold

As a Canadian-focused gold mining company and participant in the UN Global Compact, we look for opportunities to better support UN SDG goals.

Although our current operations are in Canada, where the risk of certain UN SDGs may be lower than other areas of the world, we are committed to continually working towards aligning with the UN SDGs. In 2020, we identified 12 UN SDGs that New Gold currently addresses at our operations.

We will continue to evaluate opportunities to better align with the UN SDGs in ways that are most relevant and material to our operations in the years to come.

HOW NEW GOLD ADDRESSES UN SDGs



SDG #	SDG #	Related New Gold Initiatives and Focus Areas
	1 NO POVERTY	Paying competitive wages – above minimum wage, parental leave for full-time employees (FTE), local employment, local procurement, insurance, community of interest (COI) identification
	3 GOOD HEALTH AND WELL-BEING	Maternity/parental leave for full-time employees, benefits provided to employees, Lifeworks, health and safety
	5 GENDER EQUALITY	Respectful workplace policy, maternity/parental leave, gender representation on Board of Directors, International Women in Mining sponsorship
	7 AFFORDABLE AND CLEAN ENERGY	Energy consumption
	8 DECENT WORK AND ECONOMIC GROWTH	Employee training, improving efficiency of energy, water and other resources, employment breakdown (age, gender, diversity), benefits, community investment into youth programs, LTI-free hours
	10 REDUCED INEQUALITIES	Human rights policy, anti-racism policy, minimum wage, life insurance, parental leave
	11 SUSTAINABLE CITIES AND COMMUNITIES	Human rights policy, anti-racism policy, COI engagement with local communities and Indigenous peoples
	12 RESPONSIBLE CONSUMPTION AND PRODUCTION	Improving energy and water efficiency, GHG emissions, spills
	13 CLIMATE ACTION	Aligning with Canada 2030 GHG goals, GHG emissions and energy efficiency
	14 LIFE BELOW WATER	Recycling of water, no water discharge, tissue testing at Rainy River, GHG emissions and ocean acidification
	15 LIFE ON LAND	Biodiversity (304), International Union for Conservation of Nature (IUCN) Red List species, GHG emissions
	16 PEACE, JUSTICE AND STRONG INSTITUTIONS	Human rights policy, operation in areas of low risk for child labour, Code of Business Ethics, anti-corruption and bribery policy, gender representation on Board