

A large, stylized globe graphic in a light brown color, centered on the page. The globe is composed of thick, curved lines forming a grid of latitude and longitude. The text 'INDICES' is overlaid on the center of the globe.

INDICES

GRI, SASB and LPRM

Overview

Looking Forward

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GRI & SASB INDICES: General Disclosures 2020

Organizational Profile

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE	SASB #	PAGE #
102-1	Name of organization		New Gold Inc.		4
102-2	Activities, brands, products and services		New Gold is a Canadian-focused intermediate gold mining company engaged in the exploration, development and operation of mineral properties.		4
102-3	Location of headquarters		Toronto, Ontario, Canada		4
102-4	Location of operations		Canada, Mexico		4
102-5	Ownership and legal form		100%		
			2020 Annual Information Form. Learn more, page 8.		GRI Table
102-6	Markets served		2020 Annual Information Form. Learn more, page 11.		GRI Table
102-7	Scale of organization	i. Total number of employees	1,551 as of December 2020		
		ii. Total number of operations	3 (Rainy River Mine (RRM), New Afton Mine (NAF) and Cerro San Pedro (CSP))		4
		iii. Net sales or net revenues	2020 Consolidated Financial Statements. Learn more, page 9.		GRI Table
		iv. Total capitalization broken down in terms of debt and equity	2020 Consolidated Financial Statements. Learn more, page 10.		GRI Table
		v. Quantity of products or services provided	Management's Discussion and Analysis for the year ended December 31, 2020. Learn more, page 3.		GRI Table
102-8	Information on employees and other workers	a. Total number of employees by employment contract, by gender	This data is not available for 2020. New Gold will be tracking employment by gender more closely for future reporting needs.	EM-MM-000.B	
		b. Total number of employees by employment contract, by region	This data is not available for 2020. New Gold will be tracking employment by gender more closely for future reporting needs.		
		c. Total number of employees by employment type, by gender	This data is not available for 2020. New Gold will be tracking employment by gender more closely for future reporting needs.		
		d. Whether a significant portion of the organization's activities are performed by workers who are not employees. If applicable, a description of the nature and scale of work performed by workers who are not employees	Workers who are not employees do not perform a significant portion of New Gold activities.		
		e. Any significant variations in the numbers reported in Disclosures 102-8 a-c	Not applicable		
		f. An explanation of how data have been compiled, including any assumptions made	At New Gold, our Human Resources department works with each site to ensure accurate and timely information is captured and stored in line with our policies, procedures and standards.		
102-9	Supply chain	A description of the organization's supply chain, including its main elements as they relate to the organization's activities, primary brands, products and services	2020 Annual Information Form. Learn more, page 11.		GRI Table
102-10	Significant changes to the organization and its supply chain	Significant changes to the organization's size, structure, ownership or supply chain, including:			GRI Table
		i. changes in the location of, or changes in, operations, including facility openings, closings and expansions;	No significant changes in 2020.		
		ii. changes in the share capital structure and other capital formation, maintenance and alteration operations (for private sector organizations);	Management's Discussion and Analysis for the year ended December 31, 2020. Learn more, page 6.		
		iii. changes in the location of suppliers, the structure of the supply chain or relationships with suppliers, including selection and termination.	Rainy River: • No change in supply chain structure • A supplier centralized supply location to Timmins, Ontario. Previously supply was coming from three different locations (two located in the US) New Afton: No significant changes occurred in 2020.		

Organizational Profile continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE	SASB #	PAGE #
102-11	Precautionary Principle or approach	Whether and how the organization applies the Precautionary Principle or approach	Risk factors are noted in the Annual Information Form for the year ended December 31, 2020: 2020 Annual Information Form. Learn more, page 33.		
102-12	External initiatives	A list of externally developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes, or which it endorses	As a company, we incorporate the following global guidelines and standards into our approach to community relations: the International Council on Mining and Metals (ICMM), the Mining Association of Canada's (MAC) Towards Sustainable Mining (TSM) program, and the United Nations Global Compact (of which we are a signatory).		
102-13	Membership of associations	A list of the main memberships of industry and other associations, and national or international advocacy organizations	Mining Association of Canada, Canadian Council for Aboriginal Business, Ontario Mining Association, Mining Association of British Columbia, Prospectors and Developers Association of Canada		

Strategy

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE	SASB #	PAGE #
102-14	Statement from senior decision-maker	A statement from the most senior decision-maker of the organization (such as CEO, chair or equivalent senior position)	President and CEO's Message		2, 3

Ethics and Integrity

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE	SASB #	PAGE #
102-16	Values, principles, standards and norms of behaviours	A description of the organization's values, principles, standards and norms of behaviour	New Gold is guided by our corporate values, which impact our behaviours, shape our culture, inform our decision making, and guide how we interact with one another and how we engage with our stakeholders. New Gold's Corporate Values: <ul style="list-style-type: none"> • Integrity • Creativity • Commitment • People & Communities • Teamwork 		5
102-17	Mechanisms for advice and concerns about ethics	a. A description of internal and external mechanisms for: <ul style="list-style-type: none"> i. seeking advice about ethical and lawful behaviour, and organizational integrity; ii. reporting concerns about unethical or unlawful behaviour, and organizational integrity 	Code of Business Conduct and Ethics Whistleblower Policy		5
			Code of Business Conduct and Ethics		5

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Governance

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE	SASB #	PAGE #
102-18	Governance structure	a. Governance structure of the organization, including committees of the highest governance committees responsible for decision making on economic, environmental and social topics	Corporate Governance		69
		b. Committees responsible for decision-making on economic, environmental, and social topics	Technical and Sustainability Committee Charter		69
			Board of Directors Mandate		68
102-19	Process for delegating authority for economic, environmental and social topics from the highest governance body to senior executives and other employees		2020 Management Information Circular – Board of Directors. Learn more, pages 78-79 . Risk Oversight and Management. Learn more, pages 85-86 .		GRI Table
102-20	Executive-level responsibility for economic, environmental and social topics	a. Whether the organization has appointed an executive-level position or positions with responsibility for economic, environmental and social topics	Chief Executive Officer; Chief Financial Officer		GRI Table
		b. Whether post holders report directly to the highest governance body	The Chief Executive Officer reports directly to the Board.		GRI Table
102-29	Identifying and managing economic, environmental and social impacts	a. Highest governance body's role in identifying and managing economic, environmental and social topics and their impacts, risks and opportunities – including its role in the implementation of due diligence processes	Board of Directors, Technical and Sustainability Committee oversees technical operations and sustainability.		69
		b. Whether stakeholder consultation is used to support the highest governance body's identification and management of economic, environmental and social topics and their impacts, risks and opportunities	Social and environmental impact assessments are done on a regular basis. All sites have dedicated community relations teams to regularly interface with nearby communities to identify impacts, risks and opportunities for members. Material results from these assessments are shared with the Technical and Sustainability Committee of the Board as appropriate.		GRI Table

Stakeholder Engagement

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE	SASB #	PAGE #
102-40	List of stakeholder groups	A list of stakeholder groups engaged by the organization	New Gold has a number of stakeholders at our operations and projects and at our corporate offices. These include but are not limited to employees, contractors, governments, shareholders, investors, industry and sector representatives, peer companies, regulatory bodies, host communities and Indigenous and non-Indigenous community groups, community organizations, etc.		5
102-41	Collective bargaining agreements	Percentage of total employees covered by collective bargaining agreements (use data from Disclosure 102-7 as the basis for calculating the percentage)	At CSP Mine, all unionized personnel are covered by collective bargaining agreements.	EM-MM-310a.1	GRI Table
102-42	Identifying and selecting stakeholders	The basis for identifying and selecting stakeholders with whom to engage	New Gold undertakes an extensive process of identifying stakeholders who may be impacted by our operation with a particular focus on vulnerable or under-represented groups. We regularly encourage existing stakeholders to identify others with whom the company should be engaging.		5

Stakeholder Engagement continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE	SASB #	PAGE #
102-43	Approach to stakeholder engagement	The organization's approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group, and an indication of whether any of the engagement was undertaken specifically as part of the report preparation process	Our approach to stakeholder engagement is dependent on local context and varies between sites. The frequency and depth of engagement depends on local stakeholders' desire to engage with New Gold. Stakeholder engagement plans are developed annually at each operation in line with the Community Engagement and Development Management Standards and reviewed twice a year through Management Reviews at each site. Through the preparation for this report, the data collected from each stakeholder engagement plan was collected and reviewed.		5
102-44	Key topics and concerns raised	a. Key topics and concerns that have been raised through stakeholder engagement, including: <ul style="list-style-type: none"> i. how the organization has responded to those key topics and concerns, including through its reporting; ii. the stakeholder groups that raised each of the key topics and concerns. 	Key topics that have been raised through engagement are: local employment, Indigenous relations and procurement.		GRI Table
			New Gold believes in transparency when responding to concerns from local communities. Through consultation, relationship development and further meetings we are able to address these concerns.		GRI Table
			Concerns are raised and addressed through our grievance processes at each operation.		GRI Table

Reporting Practice

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE	SASB #	PAGE#
102-45	Entities included in the consolidated financial statements	a. A list of all entities included in the organization's consolidated financial statements or equivalent documents	2020 Consolidated Financial Statements. Learn more, page 14.		GRI Table
		b. Whether any entity included in the organization's consolidated financial statements or equivalent documents is not covered by the report	2020 Consolidated Financial Statements. Learn more, page 14.		GRI Table
102-46	Defining report content and topic boundaries	a. An explanation of the process for defining the report content and the topic boundaries	New Gold has presented topics that have been identified as material to the company. These material topics are identified annually and tracked in order to provide the most accurate information in this report. Each site participates in identifying material topics through discussion with stakeholders, continuous updating of risk registers, stakeholder maps, grievance registers and other consultation documents. This information is compiled at the corporate office and reviewed by senior management and the Board's Technical and Sustainability Committee.		GRI Table
		b. An explanation of how the organization has implemented the Reporting Principles for defining report content	Same as above		GRI Table

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Reporting Practice continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE	SASB #	PAGE #
102-47	List of material topics	a. A list of the material topics identified in the process for defining report content	<ul style="list-style-type: none"> • Market performance • GHG emissions • Energy use • Air emissions • Water consumption and management • Training and education • Diversity and inclusion • Public policy • Labour relations • Economic performance • Biodiversity and land management • Employment • Rights of Indigenous peoples • Business ethics and transparency • Anti-corruption • Environmental compliance • Human rights • Occupational health and safety • Corporate governance • Closure planning and reclamation • Community engagement • Employees, health and wellness • Tailings management • Waste and effluents management 		15
102-48	Restatements of information	a. The effect of any restatements of information given in previous reports, and the reasons for such restatements	Not applicable		
102-49	Changes in reporting	a. Significant changes from previous reporting periods in the list of material topics and topic Boundaries	Not applicable		
102-50	Reporting period	a. Reporting period for the information provided	Annually – January to December 2020		14
102-51	Date of most recent report	a. If applicable, the date of the most recent previous report	2019 Corporate Responsibility Report http://2019sustainabilityreport.newgold.com/		GRI Table
102-52	Reporting cycle	a. Reporting cycle	Annually		GRI Table
102-53	Contact point for questions regarding the report	a. The contact point for questions regarding the report or its contents	sustainability@newgold.com		14
102-54	Claims of reporting in accordance with the GRI Standards	The claim made by the organization, if it has prepared a report in accordance with the GRI Standards	This report has been prepared in accordance with the GRI Standards: Core option.		14
102-55	GRI content index	<p>a. The GRI content index, which specifies each of the GRI Standards used and lists all disclosures included in the report</p> <p>b. For each disclosure, the content index shall include:</p> <p>i. the number of the disclosure (for disclosures covered by the GRI Standards);</p> <p>ii. the page number(s) or URL(s) where the information can be found, either within the report or in other published materials;</p> <p>iii. if applicable, and where permitted, the reason(s) for omission when a required disclosure cannot be made.</p>	This table represents the GRI Content Index.		

Reporting Practice continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE	SASB #	PAGE #
102-56	External assurance	a. A description of the organization's policy and current practice with regard to seeking external assurance for the report	The process for seeking external assurance is outlined in the Community Engagement and Development Management Standard and is followed on an annual basis.		14
		b. If the report has been externally assured:	The report has not been externally assured.		14
		i. a reference to the external assurance report, statements or opinions. If not included in the assurance report accompanying the sustainability report, a description of what has and what has not been assured and on what basis, including the assurance standards used, the level of assurance obtained and any limitations of the assurance process;			
		ii. the relationship between the organization and the assurance provider;			
		iii. whether and how the highest governance body or senior executives are involved in seeking external assurance for the organization's sustainability report.			

GRI & SASB INDICES: Economic Indicators 2020

Economic Performance

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE	SASB #	PAGE #
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	Economic performance is caused by our operations and activities, along with those supporting these across our supply chain.		GRI Table
		b. The Boundary for the material topic, which includes a description of:	The boundary for this topic is limited to the jurisdictions of our mining operations.		GRI Table
		i. where the impacts occur;			
		ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships.			
		c. Any specific limitation regarding the topic Boundary	Disclosure of financial information is governed by our internal Disclosure, Confidentiality and Insider Trading Policy.		GRI Table
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	A detailed explanation of how the organization manages its economic performance is outlined in the 2020 Consolidated Financial Statements and Management's Discussion and Analysis for the year ended December 31, 2020. Learn more.		GRI Table
		b. A statement of the purpose of the management approach	The management of economic performance helps the company maintain its liquidity and reduce its costs.		GRI Table
		c. A description of the following, if the management approach includes that component:			
		i. Policies			
		ii. Commitments			
		iii. Goals and targets			
		iv. Responsibilities			
		v. Resources			
		vi. Grievance mechanisms			
		vii. Specific actions, such as processes, projects, programs and initiatives			

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Economic Performance continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE	SASB #	PAGE #
103-3	Evaluation of the management approach	For each material topic, the reporting organization shall report the following information:	Each New Gold site adheres to its financial policies and procedures that feed into the overall corporate mandate for all financial information. Financial information is disclosed every quarter.		GRI Table
		a. An explanation of how the organization evaluates the management approach, including:			
		i. the mechanisms for evaluating the effectiveness of the management approach;			
		ii. the results of the evaluation of the management approach;			
		iii. any related adjustments to the management approach.			
201-3	Defined benefit plan obligations and other retirement plans	a. If the plan's liabilities are met by the organization's general resources, the estimated value of those liabilities	New Gold has a Group RRSP plan. The company's responsibility and liability to group RRSP is limited to making payroll contributions. There is no estimated value to liabilities.		55
		b. If a separate fund exists to pay the plan's pension liabilities:	Manulife does not have a separate liability fund that exists.		GRI Table
		i. the extent to which the scheme's liabilities are estimated to be covered by the assets that have been set aside to meet them;	There is no estimate covered by assets that have been set aside.		GRI Table
		ii. the basis on which that estimate has been arrived at;	N/A		
		iii. when that estimate was made.	N/A		
		c. If a fund set up to pay the plan's pension liabilities is not fully covered, explain the strategy, if any, adopted by the employer to work towards full coverage, and the timescale, if any, by which the employer hopes to achieve full coverage	There is no strategy set up. The employee is responsible for the investment selection so any market changes do not create a liability for New Gold.		GRI Table
d. Percentage of salary contributed by employee or employer	NAF and RRM is 7%, Corporate is 9%, up to the CRA limit.		GRI Table		
e. Level of participation in retirement plans, such as participation in mandatory or voluntary schemes, regional or country-based schemes, or those with financial impact	Group RRSP is voluntary. All full-time permanent employees are eligible to participate.		GRI Table		

Market Presence

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE	SASB #	PAGE #
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	New Gold has a meaningful presence in the areas of our operations. New Gold is one of the largest private employers in the Rainy River region and therefore has significant economic impact in this area.		GRI Table
		b. The Boundary for the material topic, which includes a description of:	The boundary for this topic is limited to the jurisdictions of our mining operations. New Gold contributes locally to indirect economic impacts through investments in education, health, social services, arts and culture, and the environment at each of our operations.		GRI Table
		i. where the impacts occur;			
		ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships.			
		c. Any specific limitation regarding the topic Boundary			
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	New Gold's local hiring practices are in compliance with laws, regulations and best practices in all areas of operation.		GRI Table
		b. A statement of the purpose of the management approach	We invest in our employees and strive to provide dynamic career paths with growth opportunities. Empowering people is an essential part of New Gold's mission and culture.		GRI Table
		c. A description of the following, if the management approach includes that component:	Attracting, recruiting and selecting the right talent is crucial for the continued success of New Gold and to support our culture of empowering employees for exceptional performance. Our Human Resource teams work to ensure that the best and most qualified individuals are recruited for all available employment opportunities, and that the recruitment process is free from bias and discrimination.		GRI Table
		i. Policies			
		ii. Commitments			
		iii. Goals and targets			
		iv. Responsibilities			
		v. Resources			
vi. Grievance mechanisms					
vii. Specific actions, such as processes, projects, programs and initiatives					
103-3	Evaluation of the management approach	For each material topic, the reporting organization shall report the following information:	The community investment strategy is reviewed and validated on a bi-annual basis at each site by the management team. Goals and targets are set at the beginning of each year, and reaching these goals is an indicator of success for each operation.		58
		a. An explanation of how the organization evaluates the management approach, including:			
		i. the mechanisms for evaluating the effectiveness of the management approach;			
		ii. the results of the evaluation of the management approach;			
		iii. any related adjustments to the management approach.			

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GRI & SASB INDICES: Economic Indicators 2020

Market Presence continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE			SASB #	PAGE #	
	Ratios of standard entry level wage by gender compared to local minimum wage							
202-1		a. When a significant proportion of employees are compensated based on wages subject to minimum wage rules, report the relevant ratio of the entry level wage to the minimum wage by gender at significant locations of operation	Region	Male	Female			
			Corporate	No minimum used as a reference point	No minimum used as a reference point			
			New Afton	No minimum used as a reference point	No minimum used as a reference point			
			Rainy River	No minimum used as a reference point	No minimum used as a reference point			
		b. When a significant proportion of other workers (excluding employees) performing the organization's activities are compensated based on wages subject to minimum wage rules, describe the actions taken to determine whether these workers are paid above the minimum wage	Corporate	No minimum wage is used as a reference point	No minimum wage is used as a reference point			
			c. Whether a local minimum wage is absent or variable at significant locations of operation, by gender. In circumstances in which different minimums can be used as a reference, report which minimum wage is being used	Corporate	No minimum used as a reference point	No minimum used as a reference point		
				New Afton	No minimum used as a reference point	No minimum used as a reference point		
				Rainy River	No minimum used as a reference point	No minimum used as a reference point		
		Cerro San Pedro		No minimum wage is used as a reference point; our wages are above the minimum	No minimum wage is used as a reference point; our wages are above the minimum			
		d. The definition used for 'significant locations of operation'	Region	Description				
			Corporate	The Corporate office of New Gold is located at 181 Bay Street, Suite 3320, Toronto, ON, M5J 2T3, core downtown Toronto area.			GRI Table	
			New Afton	The New Afton Mine office is located on site, which is 10 km from the city of Kamloops in the interior region of British Columbia.				
			Rainy River	The office is located in Thunder Bay, one office located in Emo, ON, one warehouse in Fort Frances, and the mine site is located 50km from Fort Frances.				

Market Presence continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE		SASB #	PAGE #
			Region	Description		
			Cerro San Pedro	The Cerro de San Pedro mine is located in the municipality of Cerro de San Pedro, in the state of San Luis Potosí, located in the central area of the state. The coordinates of the municipal head are: 100° 48' west longitude and 22° 13' north latitude. Its limits are: to the north and west Soledad de Graciano Sánchez; to the east Armadillo de los Infante; to the south San Luis Potosí and Villa de Zaragoza.		GRI Table
202-2	Proportion of senior management hired from the local community	Is there a global policy or common practices for granting preference to local residents when hiring in significant locations of operations?	Corporate	No global policy or practice in place.		GRI Table
			New Afton	Common practice is to focus on local residents for recruitment; no formal policy in place.		
			Rainy River	Common practice is to focus on local residents for recruitment; no formal policy in place.		
			Cerro San Pedro	The policy treatment is equal for all employees. The objective of our policy is the employee's welfare, which in turn advances the objectives of the company.		
		a. Percentage of senior management at significant locations of operation who are hired from the local community	Corporate	83%		GRI Table
			New Afton	100%		
			Rainy River	75%		
			Cerro San Pedro	5%		
		b. The definition used for 'senior management'	Corporate	Our senior management is defined as staff employees of managers, department chiefs and supervisors with the best skills, attitudes and values to make decisions and manage people.		GRI Table
			New Afton			
			Rainy River			
			Cerro San Pedro			

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Indirect Economic Impacts

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE	SASB #	PAGE #
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	New Gold recognizes that in the areas where we operate, our investments contribute greatly to the local and regional economies.		58
		b. The Boundary for the material topic, which includes a description of:	New Gold contributes locally to indirect economic impacts through investments in education, health, arts and culture, the environment, and social services at each of our operations. The boundary for this topic is limited to the communities, regions and countries we operate in.		58
		i. where the impacts occur;	Where our sites operate.		58
		ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships.	Through our community investments.		
		c. Any specific limitation regarding the topic Boundary	Regional impacts are not accounted for. Although regional impacts may not be known and quantified, New Gold's operations have direct and indirect regional economic impacts.		
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	New Gold believes in investing in local community programs that create indirect impact in the areas of education, health, social services, arts and culture, and the environment. Each operation manages a community investment fund that indirectly contributes to the local economies and communities in the areas of operation.		58
		b. A statement of the purpose of the management approach	New Gold promotes each operation managing a community investment fund in order to support sustainable community development initiatives that last beyond New Gold's presence.		58
		c. A description of the following, if the management approach includes that component: i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives	Each operation develops a community investment strategy in accordance with the Community Engagement and Development Management Standard. The strategy is reviewed and revised on an annual basis to ensure the greatest impact is being had at each operation.		GRI Table
103-3	Evaluation of the management approach	For each material topic, the reporting organization shall report the following information:	The community investment strategy is reviewed and validated on a bi-annual basis at each site by the management team. Goals and targets are set at the beginning of each year, and reaching these goals is an indicator of success for each operation.		GRI Table
		a. An explanation of how the organization evaluates the management approach, including:			
		i. the mechanisms for evaluating the effectiveness of the management approach;			
		ii. the results of the evaluation of the management approach;			
		iii. any related adjustments to the management approach.			

Indirect Economic Impacts continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE			SASB #	PAGE #
	Infrastructure investments and services supported						
			New Afton	Rainy River	Cerro San Pedro		
203-1		a. Extent of development of significant infrastructure investments and services supported	<p>1) Gardengate Horticulture Facility</p> <p>2) Thompson Rivers University Women in Trades Resource Centre</p>	Roundhouse	Investments in: sewage system, roads, potable water, public lighting and restoration of houses and churches in communities around mine site		65
		i. What was the extent of the development?	<p>1) Contribution to the construction of a brand new facility for cross-organizational programming with a focus on food security and mental health supports</p> <p>2) Funding of a New Gold Women in Trades Resource Centre within the TRU Trades and Technology building</p>	Heated building (without plumbing) with wheelchair access, access road developed and kept up by NG Site Services	<ul style="list-style-type: none"> Improved drainage and sewage system Improved pavement on main streets Improved potable water system and installation of new higher capacity storage tank Installation of public lighting to local communities using a renewable energy source (solar power system) Restoration of churches 		GRI Table
		ii. What was the cost?	<p>1) \$55,000 CAD</p> <p>2) \$100,000 CAD</p>	\$250,000 CAD	\$1,017,000 USD		GRI Table
		iii. What was the duration?	<p>1) Ongoing</p> <p>2) Construction to begin 2021</p>	2-3 months of construction	Throughout 2020		GRI Table
		b. Current or expected impacts on communities and local economies, including positive and negative impacts where relevant	<p>1) Increased capacity for mental health supports, cross-organizational programming (Kamloops Food Policy Council, etc.)</p> <p>2) Increased resources and support for women pursuing or studying for a career in trades</p>	The roundhouse is used for public ceremonies (i.e., Spring and Fall Ceremonies) as well as education - Indigenous related training for employees (e.g., workshops for medicines, local history, etc.).	Very positive impacts on communities due to improved living conditions and improved infrastructure support for tourism in the municipality		GRI Table

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Indirect Economic Impacts continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE			SASB #	PAGE #
	Infrastructure investments and services supported		New Afton	Rainy River	Cerro San Pedro		
		c. Whether these investments and services are commercial, in-kind or pro bono engagement	Donation – doesn't fit any of the three definitions	In-kind; the roundhouse is currently open to employees only, but the building will be donated at the end of life of mine	Donation – doesn't fit any of the three definitions		GRI Table

Procurement Practices

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE			SASB #	PAGE #
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	This topic is material as the procurement of certain goods and services is essential to processes within New Gold operations. It also has a large impact for host communities.				GRI Table
		b. The Boundary for the material topic, which includes a description of: <ul style="list-style-type: none"> i. where the impacts occur; ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships. 	The boundary for this topic is limited to the jurisdictions of our mining operations and corporate and regional offices. Learn more.				GRI Table
		c. Any specific limitation regarding the topic Boundary					
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	Formalized local procurement and business development programs are being developed at sites in an effort to maximize the shared economic benefits of local procurement practices.				GRI Table
		b. A statement of the purpose of the management approach	New Gold is committed to providing opportunities for communities associated with our operations and to sharing in the benefits which flow from our activities. The purpose of this management system is to fulfill said commitment.				GRI Table
		c. A description of the following, if the management approach includes that component: <ul style="list-style-type: none"> i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives 	New Gold outlines procurement targets, policies and commitments in the Community Engagement and Development Management Standard (CEDMS) that is implemented at each site. All employees of New Gold, including those responsible for procurement, are bound by the company's Code of Business Conduct and Ethics.				GRI Table
103-3	Evaluation of the management approach	For each material topic, the reporting organization shall report the following information:	New Gold outlines procurement targets, policies and commitments in the CEDMS that is implemented at each site. Each site is audited on the CEDMS on a three-year cycle – internally audited, peer audited, externally audited.				GRI Table
		a. An explanation of how the organization evaluates the management approach, including: <ul style="list-style-type: none"> i. the mechanisms for evaluating the effectiveness of the management approach; ii. the results of the evaluation of the management approach; iii. any related adjustments to the management approach. 					

Procurement Practices continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE		SASB #	PAGE #
204-1	Proportion of spending on local suppliers		Rainy River	New Afton		
		a. Percentage of the procurement budget used for significant locations of operation that is spent on suppliers local to that operation (such as percentage of products and services purchased locally)				
		i. Percentage of total procurement spent on local suppliers (community/local vendors)	13.60%	43.00%		65
		ii. Percentage of total procurement spent on national vendors.	87.90%	24.00%		65
		b. The organization's geographical definition of 'local'	Businesses in NW Ontario	Business in Thompson Nicola Region		GRI Table
		i. Where are the 'local' suppliers located? What regions/villages/towns?	Atikokan, Red Lake, Bawick, Stratton, Devlin, Emo, Rainy River, Morson, Bergland, Keewatin, Nestor Falls, Pawitik, Sioux Narrows, Rosslyn, Dryden, Fort Frances, Kenora	Thompson Nicola Region, including Kamloops and surrounding towns within the region		GRI Table
	c. The definition used for 'significant locations of operation'	Rainy River Mine	New Afton Mine		GRI Table	

Anti-Corruption

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE		SASB #	PAGE #
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	New Gold ensures all directors, employees, contractors and representatives of the company adhere to New Gold's Anti-Bribery and Anti-Corruption Policy. Learn more.			
		b. The Boundary for the material topic, which includes a description of:	New Gold ensures all directors, employees, contractors and representatives of the company adhere to New Gold's Anti-Bribery and Anti-Corruption Policy. Learn more.			
		i. where the impacts occur;				
		ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships.				
		c. Any specific limitation regarding the topic Boundary	New Gold and supplier activities			
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	New Gold manages anti-corruption by ensuring all directors, employees, contractors and representatives of the company operate in alignment with the Code of Business Conduct and Ethics. Learn more. Furthermore, the corporation requires all of the aforementioned participants to report violations of the Code of Business Conduct and Ethics. Learn more.		EM-MM-510a.1	
		b. A statement of the purpose of the management approach	New Gold is committed to mitigating all corruption at all levels of company activity.			
		c. A description of the following, if the management approach includes that component:	New Gold ensures all directors, employees, contractors and representatives of the company adhere to New Gold's Anti-Bribery and Anti-Corruption Policy. Learn more.			
		i. Policies				
		ii. Commitments				
		iii. Goals and targets				
		iv. Responsibilities				
		v. Resources				
		vi. Grievance mechanisms				
		vii. Specific actions, such as processes, projects, programs and initiatives				

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GRI & SASB INDICES: Economic Indicators 2020

Anti-Corruption continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE	SASB #	PAGE #
103-3	Evaluation of the management approach	For each material topic, the reporting organization shall report the following information:	New Gold actively monitors any inquiries made through its Legal department and the Whistleblower Hotline. There were no significant changes in 2020.		GRI Table
		a. An explanation of how the organization evaluates the management approach, including:			GRI Table
		i. the mechanisms for evaluating the effectiveness of the management approach;			GRI Table
		ii. the results of the evaluation of the management approach;			GRI Table
		iii. any related adjustments to the management approach.			GRI Table
205-1	Operations assessed for risks related to corruption				
		a. Total number and percentage of operations assessed for risks related to corruption	New Gold assesses risk associated with corruption at all levels of company activity.		GRI Table
		b. Significant risks related to corruption identified through the risk assessment	No significant risks associated with corruption have been identified.		GRI Table
205-2	Communication and training about anti-corruption policies and procedures				
		a. Total number and percentage of governance body members that the organization's anti-corruption policies and procedures have been communicated to, broken down by region	100%		GRI Table
		b. Total number and percentage of employees that the organization's anti-corruption policies and procedures have been communicated to, broken down by employee category and region	100%		GRI Table
		c. Total number and percentage of business partners that the organization's anti-corruption policies and procedures have been communicated to, broken down by type of business partner and region. Describe if the organization's anti-corruption policies and procedures have been communicated to any other persons or organizations	100%		GRI Table
		d. Total number and percentage of governance body members that have received training on anti-corruption, broken down by region	0%		GRI Table
		e. Total number and percentage of employees that have received training on anti-corruption, broken down by employee category and region	100%		GRI Table

Environmental Indicators 2020

Materials

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE	SASB #	PAGE #
103-1	Explanation of the material topic and its Boundary	An explanation of why the topic is material	<p>Many materials are required at different stages of the gold production process. We monitor materials deemed to be significant, which includes explosives, tires and energy used for mining activities and the reagents used for mineral processing.</p> <p>The materials reported are significant because they are considered critical inputs to extract our final product and have the potential to result in environmental impacts if not managed appropriately. Other materials used by mining and milling activities are not considered to be significant because they generally present less risk and tend to be used in smaller quantities.</p>		GRI Table
		b. The Boundary for the material topic, which includes a description of:	This topic is limited to the identified materials used by the company and certain suppliers.		GRI Table
		i. where the impacts occur;			GRI Table
		ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships.			GRI Table
		c. Any specific limitation regarding the topic Boundary	The boundary for this topic is limited to the jurisdictions of our mining operations.		GRI Table
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	New Gold encourages all operations to recycle, reuse and reclaim materials within operations where feasible.		GRI Table
		b. A statement of the purpose of the management approach	The purpose is to optimize the use of input materials and ensure materials are handled, stored and transported appropriately.		GRI Table
		c. A description of the following, if the management approach includes that component:	Environmental Management Standard		GRI Table
		i. Policies	This standard outlines the requirements for each operation to meet or exceed relevant laws and regulations.		
		ii. Commitments			
		iii. Goals and targets			
		iv. Responsibilities			
		v. Resources			
		vi. Grievance mechanisms			
		vii. Specific actions, such as processes, projects, programs and initiatives			
103-3	Evaluation of the management approach	For each material topic, the reporting organization shall report the following information:	Annual reviews and evaluations are done at each site to ensure the management effectiveness of this topic.		GRI Table
		a. An explanation of how the organization evaluates the management approach, including:	As a member of MAC, New Gold adheres to the TSM protocols at all our sites. The TSM protocols require that an external review be completed every three years that confirms the level of adherence with these protocols.		GRI Table
		i. the mechanisms for evaluating the effectiveness of the management approach;			GRI Table
		ii. the results of the evaluation of the management approach;			GRI Table
		iii. any related adjustments to the management approach.		GRI Table	

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GRI & SASB INDICES: Environmental Indicators 2020

Materials continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE			SASB #	PAGE #
			Rainy River	New Afton	Cerro San Pedro		
301-1	Materials used by weight or volume	a. Total weight or volume of non-renewable materials (listed below) used during the reporting period in appropriate unit:					GRI Table
		i. Cyanide	1,606	Not used	7.70		GRI Table
		ii. Acid (litres)	1,710	0	0.46		GRI Table
		iii. Flocculant	155	289.8	0.00		GRI Table
		iv. Caustic soda	403	0	3.88		GRI Table
		v. Lime	5,535	1,328.52	89.38		GRI Table
		vi. Explosives	15,361	968.01	0.00		GRI Table
		vii. Other (specified below):			0.00		GRI Table
		Potassium Amyl Xanthate 85% minimum	Not available	233.8	0.00		GRI Table
		Polyfroth h57	Not available	134.35	0.00		GRI Table
		2" balls (metric tonnes)	5,900	284	0.00		GRI Table
		5" balls	3,854	0	0.00		GRI Table
		6.25 S60 SAG Balls (metric tonnes)	Not available	880	0.00		GRI Table
		Anti-scalant (kg)	164	3,393	43.65		GRI Table
		Other types of oil (compressor oil, differential oil and others)	Not available	64,185	0.00		GRI Table
		Carbon	186	Not used	7.50		GRI Table
		Compressor oil (litres)	13,516	1,404	0.00		GRI Table
		Cutting oil	Not available	Not used	0.00		GRI Table
		Differential oil (litres)	Not available	23,285	0.00		GRI Table
		Diesel (kl)	42,986	6,297	333.44		GRI Table
		Engine oil (litres)	237,034	20,447	0.48		GRI Table
		Ferric sulphate (Fe ₂ (SO ₄) ₃)	Not applicable	0	0.00		GRI Table
		Grease (KG)	17,579	19,317	0.00		GRI Table
Hydraulic oil (litres)	229,915	62,228	0.00		GRI Table		
Propane (KL)	2,293	36.89	0.00		GRI Table		
Kluber fluid	0	0	0.00		GRI Table		
Motor/drill oil (litres)	55,921	11,880	0.00		GRI Table		
Natural gas (GJ)	Not applicable	59,762.90	0.00		GRI Table		
Sulfur dioxide (SO ₂)	1,815	0	0.00		GRI Table		
Transmission oil (litres)	23,867	56,937	0.00		GRI Table		
						GRI Table	
		b. Total weight or volume of any renewable materials used during the reporting period in appropriate unit:					GRI Table
		i. Cyanide	Not available	0	0.00		GRI Table
		ii. Other	Not available	0	0.00		GRI Table

Energy

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE	SASB #	PAGE #
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	This topic is material because energy consumption is New Gold's primary source of GHG emissions and is a significant operating cost.		GRI Table
		b. The Boundary for the material topic, which includes a description of: <ul style="list-style-type: none"> i. where the impacts occur; 	This topic boundary includes energy used for all mining and milling activities along with the associated services carried out at New Gold managed operations.		GRI Table
			The use of energy for all the mining and milling activities and associated services is New Gold's primary source of GHG emissions.		GRI Table
		ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships.			GRI Table
		c. Any specific limitation regarding the topic Boundary	The boundary for this topic is limited to the jurisdictions of our mining operations.		GRI Table
			It does not include the energy impacts associated with the transportation of finished product or with the transportation of raw materials to the New Gold managed operations.		
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	New Gold has energy and GHG management systems in place to ensure energy use is regularly tracked and assessed to identify opportunities to improve energy performance, reduce GHG emissions, reduce energy expense and promote awareness of energy conservation.		GRI Table
			In addition, energy and GHGs are an aspect in the Environmental Management Systems in place at the various operations.		
		b. A statement of the purpose of the management approach	The purpose of the energy and GHG management systems is to: <ul style="list-style-type: none"> • improve energy performance; • reduce ghg emissions; • promote awareness of energy conservation; • comply with applicable regulatory requirements; and • reduce operating costs. 		GRI Table
		c. A description of the following, if the management approach includes that component: <ul style="list-style-type: none"> i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives 	As a member of MAC, New Gold adheres to the TSM energy and GHG management protocol at all operations.		GRI Table
			In addition, the New Afton operation is the only Canadian mine to be certified to the ISO 50001:2018 Energy Management Standard. The Rainy River operation is investigating certification to ISO 50001.		
			The management approach, through compliance with these standards and protocols at the various operations, requires: <ul style="list-style-type: none"> • Energy and GHG management policies • Leadership commitment to energy and GHG management • The setting of energy and GHG performance improvement objectives • Assigning responsibilities associated with energy and GHG performance • Resources to improve energy and GHG performance • Actions to achieve energy and GHG performance objectives • Systems to allow employees, contractors and suppliers to suggest ways to improve energy and GHG performance • The promotion of awareness around energy conservation and GHG reduction • Actions to continually improve both energy/GHG performance and the energy/GHG management system itself 		

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GRI & SASB INDICES: Environmental Indicators 2020

Energy continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE			SASB #	PAGE #
103-3	Evaluation of the management approach	For each material topic, the reporting organization shall report the following information:	As a member of MAC, New Gold adheres to the TSM protocols at all our sites. The TSM protocols require that an external review be completed every three years that confirms the level of adherence with these protocols. The ISO 50001 Energy Management Standard requires that, in addition to an annual internal audit, an independent external audit be conducted on an annual basis.				GRI Table
		a. An explanation of how the organization evaluates the management approach, including:					
		i. the mechanisms for evaluating the effectiveness of the management approach;					
		ii. the results of the evaluation of the management approach;					
		iii. any related adjustments to the management approach.					
			Rainy River	New Afton	Cerro San Pedro		
302-1	Energy consumption within the organization	a. Total fuel consumption from non-renewable sources (listed below) during the reporting period, in GJ or appropriate unit:				EM-MM-130a.1	GRI Table
		Diesel (L)	42,986,053	6,297,297	11,787		
		Gasoline (L)	878,435	120,293	33		
		Propane (L)	2,293,474	36,887	0		
		Natural gas (GJ)	0	59,762.90	0		
		Fuel oil	0	0.00	0		
		Acetylene	Not available	0.00	0		
		Kerosene	Not available	0.00	0		
		Explosives (KG)	15,360,781	763,188.10	0		
		LPG (GJ)	Not available		31		
		Total (GJ)	1,800,173	311,646.59	11,851		
		b. Total fuel consumption from renewable sources (listed below) during the reporting period, in GJ or appropriate unit:					
		Solar	Not applicable	Not applicable	Not applicable		
		c. In joules, watt-hours or multiples, the total:					
		Electricity consumption (GJ)	976,656	849,867.58	22,534		
		Heating consumption	Not applicable	Not applicable	0.00		
		Cooling consumption	Not applicable	Not applicable	0.00		
Steam consumption	Not applicable	Not applicable	0.00				
d. In joules, watt-hours or multiples, the total:							
Heating sold	Not applicable	Not applicable	0.00				
Cooling sold	Not applicable	Not applicable	0.00				
Steam sold	Not applicable	Not applicable	0.00				
e. Total energy consumption within the organization (GJ)		2,776,829	1,161,514.17	34,385			

Energy continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE			SASB #	PAGE #
			Rainy River	New Afton	Cerro San Pedro		
		f. Standards, methodologies, assumptions and/or calculation tools used	Based on monthly energy invoiced and confirmed monthly deliveries to site.	Based on monthly energy invoiced and confirmed monthly deliveries to site.	Calorific power used to convert fuels to GJ provided by environmental regulators. Based on monthly energy invoiced and confirmed monthly deliveries to site.		GRI Table
		g. Source of the conversion factors used	NIR2018 – NIR2019 Reference Approach Energy Conversion and Emission Factors for Canada	2017 British Columbia Best Practices Methodology for Quantifying Greenhouse Gas Emissions – Ministry of Environment and Climate Change Strategy Energy and GHG Emissions Management Reference Guide – MAC	Standard conversion factors		GRI Table
		Percentage of organizational energy consumed that was supplied from grid electricity (purchased grid electricity consumption divided by total energy consumption)	36%	73.2%	100%		GRI Table
		Percentage renewable energy consumed in the organization (renewable energy consumption divided by total energy consumption). Renewable energy is defined as energy from sources that are replenished at a rate greater than or equal to their rate of depletion, such as geothermal, wind, solar, hydro and biomass.	IESO – renewable content	73.2%	Not applicable		GRI Table
302-3	Energy intensity	a. Energy intensity ratio for the organization:					GRI Table
		GJ/thousand tonnes of moved ore and waste	47.40	190.58	N/A		GRI Table
		GJ/thousand tonnes of treated ore	314.87	209.94	N/A		GRI Table
		GJ/thousand tonnes of mined ore	235.78	190.58	N/A		GRI Table
		GJ/tonnes of gold production	427,879.89	581,493.61	N/A		GRI Table
		GJ/distance travelled (thousand km)	Not available	Not available	N/A		GRI Table
		GJ/Full Time Equivalent (FTE) employees	3,321.57	1,995.73	244		GRI Table
		GJ/thousand CAD revenue (\$)	5.64	2.95	0		GRI Table
		GJ/thousand USD revenue (\$)	7.53	3.95	0		GRI Table
		b. Organization-specific metric (the denominator) chosen to calculate the ratio:	Tonnes of ore milled	Tonnes of ore milled	0		GRI Table
		Thousand tonnes of moved ore and waste	58,582.3	6,094.5	0		GRI Table
		Thousand tonnes of treated ore	8,819.0	5,532.5	0		GRI Table
		Thousand tonnes of mined ore	11,777.1	6,094.5	0		GRI Table

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GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE			SASB #	PAGE #
			Rainy River	New Afton	Cerro San Pedro		
		Tonnes of gold production	6.5	2.0	0		GRI Table
		Distance travelled (thousand km)	Not Available	Not available	0		GRI Table
		FTE employees	836	582	141		GRI Table
		Thousand CAD revenue (\$)	492,147	393,488	Not available		GRI Table
		Thousand USD revenue (\$)	368,687	294,413	Not available		GRI Table
		c. Types of energy included in the intensity ratio; whether fuel, electricity, heating, cooling, steam or all	Electricity, diesel, propane, gasoline emulsion	Electricity, diesel, natural gas, gasoline, propane, explosives	Electricity, diesel, gasoline, LPG		GRI Table
		d. Whether the ratio uses energy consumption within the organization, outside of it, or both	Within the organization	Within the organization	Within the organization		GRI Table

Water

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE	SASB #	PAGE #
103-1	Explanation of the material topic and its Boundary	An explanation of why the topic is material	Water is a key resource for the gold extraction process and is shared with our host communities. We must be responsible water stewards in our operations.		40
		b. The Boundary for the material topic, which includes a description of:	This topic includes water used at all New Gold sites.		GRI Table
		i. where the impacts occur;			
		ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships.			
		c. Any specific limitation regarding the topic Boundary	The boundary for this topic is limited to the jurisdictions of our mining operations.		GRI Table
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	New Gold is committed to water stewardship. Water quality and quantity are regularly monitored, including water treated and discharged as applicable. Every operation is expected to develop and maintain a water management plan and associated water balance.		GRI Table
		b. A statement of the purpose of the management approach	The purpose of this topic is to comply with regulatory requirements, manage water resources, and recycle and reuse for processing where applicable.		GRI Table
		c. A description of the following, if the management approach includes that component:	Environmental Management Standard		GRI Table
		i. Policies			
		ii. Commitments			
		iii. Goals and targets			
		iv. Responsibilities			
		v. Resources			
		vi. Grievance mechanisms			
		vii. Specific actions, such as processes, projects, programs and initiatives			

Water continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE			SASB #	PAGE #
103-3	Evaluation of the management approach	For each material topic, the reporting organization shall report the following information:	As a MAC member, New Gold has endorsed the TSM Water Stewardship Framework.				GRI Table
		a. An explanation of how the organization evaluates the management approach, including:					GRI Table
		i. the mechanisms for evaluating the effectiveness of the management approach;					GRI Table
		ii. the results of the evaluation of the management approach;					GRI Table
		iii. any related adjustments to the management approach.					GRI Table
			Rainy River	New Afton	Cerro San Pedro		
303-1	Interactions with water as a shared resource	a. A description of how the organization interacts with water, including how and where water is withdrawn, consumed and discharged, and the water-related impacts caused or contributed to, or directly linked to the organization's activities, products or services by a business relationship (e.g., impacts caused by runoff)	RRM collects and manages site runoff and seepage. Water will be treated and discharged to the environment as per provincial and federal requirements. RRM recycles 100% of the water for ore processing.	NAF withdraws fresh water from Kamloops lake, pumps tailings pore water from the HATSF, pumps seepage/groundwater from interception wells (between New Afton Tailings Storage Facility (NATSF) and mine) and pumps mine water. All water is utilized for processing ore, with the exception of a small amount for drinking, instrumentation and fire suppression. Water is maintained on site within the Tailings Storage Facility (TSF) (pore water) or lost to evaporation or concentrate moisture. There is no discharge to the receiving environment.	CSP uses fresh water from groundwater wells, authorized and recycles most water. CSP is a zero discharge operation.		GRI Table
		b. A description of the approach used to identify water-related impacts, including the scope of assessments, their timeframe, and any tools or methodologies used	Water level and water quality samples are collected as per the sampling frequencies set by provincial and federal agencies. In addition, site water balance model is updated monthly, and the updated model is used to inform decisions in the near future associated with water management.	A comprehensive water quality and quantity monitoring program is in place, as is modelling to predict future conditions. A site water balance is used to understand operational requirements and to target areas where further investigation is required.	Extraction, recirculation, evaporation and consumption volumes are measured on a monthly basis.		GRI Table

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GRI & SASB INDICES: Environmental Indicators 2020

Water continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE			SASB #	PAGE #
			Rainy River	New Afton	Cerro San Pedro		
		c. A description of how water-related impacts are addressed, including how the organization works with stakeholders to steward water as a shared resource, and how it engages with suppliers or customers with significant water-related impacts.	Water-related impacts are addressed through surface water and groundwater monitoring. RRM is involved with transboundary water group; engages with regulators and Indigenous communities through various tables.	Quarterly water update meetings with local First Nations to review water use and conservation opportunities. Operate within the bounds and conditions of water use licences. Working with The Water Survey of Canada to establish a monitoring station on the Thompson River downstream of the mine site to provide publicly available data on water flows and temperatures.	The Environmental Management System allows setting environmental goals, including the management of water in all its aspects.		GRI Table
		d. An explanation of the process for setting any water-related goals and targets that are part of the organization's management approach, and how they relate to public policy and the local context of each area with water stress.	Environmental goals and objectives are established annually, including water management. RRM measures water level three times a week during non-winter months and weekly during winter. In addition, RRM uses a water balance model to inform decisions in the near future associated with water management.	The Thompson River watershed does not have identified water targets but NAF has identified a target of reducing freshwater consumption through the increased capture and recycling of mine impacted waters. Projects that may potentially impact on water consumption (positive or negative changes) do include a consideration of the changes in water.	Environmental objectives are established annually, including water management and goals; they are measured monthly.		GRI Table
303-2	Management of water discharge-related impacts	a. A description of any minimum standards set for the quality of effluent discharge, and how these minimum standards were determined, including:	Minimum standards for effluent water quality are set by regulatory agencies and RRM follows the established standard.	NAF does not discharge effluent.	CSP follows the established legal standards and methodologies and includes them in its Environmental Management System.		GRI Table
		i. how standards for facilities operating in locations with no local discharge requirements were determined	Not Available	Not Applicable	Not Available		GRI Table
		ii. any internally developed water quality standards or guidelines	Not Available	Not Applicable	Not Available		GRI Table
		iii. any sector-specific standards considered	Not Available	Not Applicable	Not Available		GRI Table
		iv. whether the profile of the receiving water body was considered.	Not Available	Not Applicable	Not Available		GRI Table

Water continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE			SASB #	PAGE #
			Rainy River	New Afton	Cerro San Pedro		
	Number of incidents of non-compliance associated with water quality permits, standards and regulations	<p>Were there any incidents of non-compliance associated with water quality permits, standards and regulations (yes/no)? If yes, how many and what were they for?</p> <p>This comprises incidents governed by national, state and local statutory permits and regulations, including, but not limited to, the discharge of hazardous substances, violation of pretreatment requirements or total maximum daily load (TMDL) exceedances.</p> <p>Only include incidents of non-compliance that resulted in formal enforcement action.</p>	Yes. One monthly average concentration limit for copper was exceeded the provincial monthly average concentration limit at one final discharge location for the month of October 2020.	No	0	EM-MM-140a.2	41
303-3	Water withdrawal					EM-MM-140a.1	
		a. Total water withdrawal from all areas in megaliters, and a breakdown of this total by the following sources, if applicable:					
		i. Surface water	3,020	2,800	0		42
		ii. Groundwater	1,095	-	66		
		iii. Seawater	0	0	0		
		iv. Produced water	0	0	0		
		v. Third-party water.	0	0	0		
		b. Total water withdrawal from all areas with water stress in megaliters, and a breakdown of this total by the following sources, if applicable:					
		i. Surface water	0%	0%	0%		GRI Table
		ii. Groundwater	0%	0%	66%		
		iii. Seawater	0%	0%	0%		
		iv. Produced water	0%	0%	0%		
		v. Third-party water, and a breakdown of this total by the withdrawal sources listed in i-iv.	0	0	0		
		c. A breakdown of total water withdrawal from each of the sources listed in Disclosures 303-3-a and 303-3-b in megalitres by the following categories:					
		i. Fresh water (≤1,000 mg/L Total Dissolved Solids)	N/A	100%	100%		GRI Table
		ii. Other water (>1,000 mg/L Total Dissolved Solids).	N/A	0%	0%		

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Water continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE			SASB #	PAGE #
			Rainy River	New Afton	Cerro San Pedro		
		d. Any contextual information necessary to understand how the data have been compiled, such as any standards, methodologies and assumptions used	Site pond water volumes are measured regularly (three times a week during non-winter months and weekly during winter), and dewatering rates are recorded during dewatering.	This is licensed withdrawal of fresh water from Kamloops Lake. NAF also pumps and utilizes water from the Historic Afton Tailings Storage Facility (TSF) (120ML). This water was placed with prior tailings deposition and is not considered 'groundwater'. The mine dewatering system (77ML) and interception wells (61ML) also pump a mix of seepage from the NAF TSF and some background groundwater (difficult to determine the percent mix). This hasn't been considered 'groundwater' either. Ore moisture may be considered 'produced water' 227ML, though hasn't been previously reported.	National water agency requires measurement and reports water consumption by users.		GRI Table
		Total fresh water withdrawn (in megalitres or thousand cubic metres (m ³))	0	2,800	66		42
303-4	Water discharge						
		a. Total water discharge to all areas in megalitres, and a breakdown of this total by the following types of destination, if applicable:	1,648	N/A	0		GRI Table
		i. Surface water	1,648	-	0		GRI Table
		ii. Groundwater	0	0	0		
		iii. Seawater	0	0	0		
		iv. Third-party water, and the volume of this total sent for use to other organizations, if applicable.	0	0	0		
		b. A breakdown of total water discharge to all areas in megalitres by the following categories:					
		i. Fresh water (≤1,000 mg/L Total Dissolved Solids);	100%	0%	0%		GRI Table
		ii. Other water (>1,000 mg/L Total Dissolved Solids).	0%	0%	0%		
		c. Total water discharge to all areas with water stress in megalitres, and a breakdown of this total by the following categories:					
		i. Fresh water (≤1,000 mg/L Total Dissolved Solids)	0%	0%	0%		
		ii. Other water (>1,000 mg/L Total Dissolved Solids).	0%	0%	0%		

Water continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE			SASB #	PAGE #
			Rainy River	New Afton	Cerro San Pedro		
		d. Priority substances of concern for which discharges are treated, including:	Priority substances of concern are listed in permits.	0	0		GRI Table
		i. how priority substances of concern were defined, and any international standard, authoritative list or criteria used	Priority substances of concern are defined in permits.	0	0		GRI Table
		ii. the approach for setting discharge limits for priority substances of concern	Discharge limits are defined in permits.	0	0		GRI Table
		iii. number of incidents of non-compliance with discharge limits.	One non-compliance concentration limit for copper in October 2020.	0	0		GRI Table
		e. Any contextual information necessary to understand how the data have been compiled, such as any standards, methodologies and assumptions used	Flow, effluent sampling, quality assurance and quality control (QA/QC) measures are conducted in accordance with the permit.	N/A	N/A		GRI Table
303-5	Water consumption	a. Total water consumption from all areas in megalitres	2,234	2,800	66	EM-MM-140a.1	42
		b. Total water consumption from all areas with water stress in megalitres	0	0	66		GRI Table
		c. Change in water storage in megalitres, if water storage has been identified as having a significant water-related impact	233	-	N/A		
		d. Any contextual information necessary to understand how the data have been compiled, such as any standards, methodologies and assumptions used, including whether the information is calculated, estimated, modelled or sourced from direct measurements, and the approach taken for this, such as the use of any sector-specific factors	Site pond water volumes are measured regularly (three times a week during non-winter months and weekly during winter), and dewatering rates are recorded during dewatering.	Withdrawn fresh water is utilized for processing and is either continuously recycled for processing or lost to evaporation, concentrate moisture or tailings pore water. There is some seepage from the TSF, though this is captured in the underground mine and returned to the process water circuit.	National water agency requires measurement and reports water consumption by users.		GRI Table
		Total fresh water consumed (in megalitres or thousand cubic metres (m ³)). Fresh water consumed and withdrawn are not the same. Fresh water consumed is:	0	2,800	66		GRI Table
		1) Water that evaporates during withdrawal, usage and discharge					
		2) Water that is directly or indirectly incorporated into the entity's product or service					
		3) Water that does not otherwise return to the same catchment area from which it was withdrawn, such as water returned to another catchment area or the sea.					

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Biodiversity

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE	SASB #	PAGE #
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	New Gold seeks to minimize the impact of our mining activities on the environment and biodiversity from exploration to closure.		50
		b. The Boundary for the material topic, which includes a description of:	This topic is limited to the biodiversity aspects related to New Gold sites.		GRI Table
		i. where the impacts occur;			GRI Table
		ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships.			GRI Table
		c. Any specific limitation regarding the topic Boundary.	The boundary for this topic is limited to the jurisdictions of our mining operations.		GRI Table
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	New Gold recognizes that protecting biodiversity and sustaining healthy ecosystems is fundamental for the responsible environmental management of our operations. All sites and business development opportunities are expected to integrate biodiversity management and conservation to demonstrate our due diligence and ensure the reclamation of disturbed ecosystems.		50
		b. A statement of the purpose of the management approach	The purpose of this topic is to comply with regulatory requirements and to sustain healthy ecosystems through the lifespan of all operations.		GRI Table
		c. A description of the following, if the management approach includes that component: i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives	New Gold's Environment Management Standard includes a strategy for biodiversity that is reviewed on an annual basis. Biodiversity is managed at all stages of mine life.		GRI Table
103-3	Evaluation of the management approach	For each material topic, the reporting organization shall report the following information:	As a member of MAC, New Gold adheres to the TSM protocols at all our sites. The TSM protocols require that an external review be completed every three years that confirms the level of adherence with these protocols.		GRI Table
		a. An explanation of how the organization evaluates the management approach, including:			GRI Table
		i. the mechanisms for evaluating the effectiveness of the management approach;			GRI Table
		ii. the results of the evaluation of the management approach;			GRI Table
		iii. any related adjustments to the management approach.			GRI Table

Biodiversity continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE			SASB #	PAGE #
			Rainy River	New Afton	Cerro San Pedro		
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	Total number of IUCN Red List species and national conservation list species with habitats in areas affected by the operations of the organization, by level of extinction risk:	621	3	19	EM-MM-160a.3	50
		i. Critically endangered	0	0	0		50
		ii. Endangered	0	0	1		50
		iii. Vulnerable	2	0	0		50
		iv. Near threatened	23	0	2		50
		v. Least concern	596	3	16		50
MM1	Amount of land (owned or leased, and managed for production activities or extractive use) disturbed or rehabilitated	a. Total land disturbed and not yet rehabilitated (opening balance - in hectares)	3,113.15	376.50	230.87		GRI Table
		b. Total amount of land newly disturbed within the reporting period (in hectares)	5.65	8.20	0.00		GRI Table
		c. Total amount of land newly rehabilitated within the reporting period to the agreed end use (in hectares)	0	0	22.81		GRI Table
		d. Total land disturbed and not yet rehabilitated (closing balance - in hectares) a+b-c	3,118.80	376.50	208.06		GRI Table
MM2	The number and percentage of total sites identified as requiring biodiversity management plans according to stated criteria, and the number (percentage) of those sites with plans in place	We have implemented the TSM Biodiversity Management Protocol, which requires the establishment of biodiversity management plans across our operations. Currently, New Afton and Rainy River have a plan in place. CSP has had a Biodiversity Management Plan from the start of its operation. The Plan considers aspects like soil and biodiversity conservation and monitoring, reforestation and reclamation of areas, with SOPs implemented as part of our Environmental Management System (ISO 14001), with which the site is certified and recertified since 2008.					50
		Percentage of mine sites where acid rock drainage is (based on annual production output from mines in metric tonnes): (1) predicted to occur, (2) actively mitigated, and (3) under treatment or remediation	Is acid rock drainage (1) predicted to occur, (2) actively mitigated, and (3) under treatment or remediation? Please specify all three elements.	1) 57.9% 2) 57.9% 3) 57.9%	1) 0 2) 2 3) 0	1) 0 2) 0 3) 0	EM-MM-160a.2

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Emissions

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE			SASB #	PAGE #	
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	Emissions from development, mining production and mineral processing activities have potential to affect air quality.				46	
		b. The Boundary for the material topic, which includes a description of:	i. where the impacts occur;	This topic is limited to the emission aspects related to New Gold operations.				GRI Table
			ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships.					GRI Table
		c. Any specific limitation regarding the topic Boundary	The boundary for this topic is limited to the jurisdictions of our mining operations.				GRI Table	
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	Emissions are regularly tracked and assessed to identify opportunities to improve energy efficiency, reduce GHG emissions and promote energy conservation.				GRI Table	
		b. A statement of the purpose of the management approach	The purpose of this topic is to comply with regulatory requirements, quantify our impact by monitoring air quality and ensure effectiveness of any mitigation efforts to prevent any adverse effects as a result, and to reduce emissions that contribute to climate change.				GRI Table	
		c. A description of the following, if the management approach includes that component: i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives	Environmental Management Standard				GRI Table	
103-3	Evaluation of the management approach	For each material topic, the reporting organization shall report the following information:	As a member of MAC, New Gold adheres to the TSM protocols at all our sites. The TSM protocols require that an external review be completed every three years that confirms the level of adherence with these protocols.				GRI Table	
		a. An explanation of how the organization evaluates the management approach, including:					GRI Table	
		i. the mechanisms for evaluating the effectiveness of the management approach;					GRI Table	
		ii. the results of the evaluation of the management approach;					GRI Table	
		iii. any related adjustments to the management approach.					GRI Table	
			Rainy River	New Afton	Cerro San Pedro			
305-1	Direct (Scope 1) GHG emissions	a. Total direct emissions of greenhouse gases (in metric tonnes of CO ₂ equivalent) from:				EM-MM-110a.1 EM-MM-110a.2	GRI Table	
		Waste	0	Not available	0		GRI Table	
		Energy - Power plant	0	Not available	0	GRI Table		
		Energy - Treatment plant	0	Not available	0	GRI Table		
		Energy - Extraction	121,174	Not available	0	GRI Table		

Emissions continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE			SASB #	PAGE #
			Rainy River	New Afton	Cerro San Pedro		
		Energy – Support activities	3,550	Not available	5		GRI Table
		Company owned vehicles – Operations	2,155	Not available	873		GRI Table
		Company owned vehicles – Support activities	0	Not available	153		GRI Table
		Total	126,878	20,030.27	1,031		GRI Table
		b. Gases included in the calculation (CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ or all)	CO ₂ , CH ₄ , N ₂ O	As per source of emission factors	CO ₂ , CH ₄ , N ₂ O, HFCs		GRI Table
		c. Biogenic CO ₂ emissions (in metric tonnes of CO ₂ equivalent)	Not available	Not available	0		GRI Table
		d. Base year for the calculation, if applicable, including:	Not available	Not available	Not available		GRI Table
		i. the rationale for choosing it					GRI Table
		ii. emissions in the base year					GRI Table
		iii. the context for any significant changes in emissions (in tCO ₂ e) that triggered recalculations of base year emissions.					GRI Table
		e. Report source of the emission factors and the global warming potential (GWP) rates used, or a reference to the GWP source	GHG2017 – GHG2018, NIR2016 – NIR2019	TCO ₂ e per GJ. Learn more, page 22.	Greenhouse emissions quantification in accordance with Mexican reporting guidelines.		GRI Table
		f. Consolidation approach for emissions; whether equity share, financial control or operational control	Financial control	Not available	Not available		GRI Table
		g. Standards, methodologies, assumptions and/or calculation tools used	Currently follow TSM Protocols for Energy Use and Greenhouse Gas Emissions Management.	Utilize Canada's and BC's Greenhouse Gas Quantification requirements for calculation.	Each New Gold site follows the standards and methodologies set out in the site-specific Environment Management System.		GRI Table
		Percentage of Scope 1 emissions covered under emissions-limiting regulations (emissions-limiting regulations are those that are intended to directly limit or reduce emissions, such as cap-and-trade schemes, carbon tax/fee systems and other emissions control (e.g., command-and-control approach and permit-based mechanisms)	100%	100%	Mexican regulations establish that those industries that exceed 25,000 tonnes CO ₂ e must report to regulators annually. CSP falls below the limit due to closure activities.		GRI Table
		Explain the long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and analyze performance against those targets	Not available	Managed with audited energy management systems. Short-term goal – implement projects to eliminate 800 TCO ₂ e in 2021. 2030 goal – 70% reduction of 2020 emissions.	CSP mining operations were shut down in 2016. Due to the fact that mining equipment was the main contributor of Scope 1 emissions, it is considered minimal compared to when the mine was in full operation.		GRI Table

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Emissions continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE			SASB #	PAGE #
			Rainy River	New Afton	Cerro San Pedro		
305-2	Energy indirect (Scope 2) GHG emissions	a. Total location-based energy indirect (Scope 2) GHG emissions from the generation of electricity, heating, cooling and steaming which was consumed by the organization (in metric tonnes of CO ₂)	-	0.00	3,161		46
		b. If applicable, total market-based energy indirect (Scope 2) GHG emissions in metric tonnes of CO ₂ equivalent	5,426	7,058.62	3,161		46
		c. If available, the gases included in the calculation; whether CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , or all	Not available	Not available	Not available		
		d. Indicate base year for the calculation, if applicable, including:	Not available	Not available	Not available		
		i. the rationale for choosing it	Not available	Not available	Not available		
		ii. emissions in the base year	Not available	Not available	Not available		
		iii. the context for any significant changes in emissions that triggered recalculations of base year emissions.	Not available	Not available	Not available		
		e. Report source of the emission factors and the global warming potential (GWP) rates used, or a reference to the GWP source	IESO	29.9 TCO ₂ e/GWh. Learn more.	Not available		46
f. Report consolidation approach for emissions; whether equity share, financial control or operational control	Not available	Not available	Not available				
		g. Report standards, methodologies, assumptions and/or calculation tools used	GHG2017 - GHG2018, NIR2016 - NIR2019	Utilize Canada's and BC's Greenhouse Gas Quantification requirements for calculation.	Not available		GRI Table
305-4	GHG emissions intensity	a. GHG emissions intensity ratio for the organization					
		i. Total GHG emissions (in tonnes of CO ₂ e)	132,304	27,089	4,192		GRI Table
		ii. GHG intensity - Mill (kg CO ₂ e/tonne milled)	15.00	4.90	N/A		46
		iii. GHG intensity - Mine (kg CO ₂ e/tonne moved).	2.26	4.44	N/A		GRI Table
		b. Organization-specific metric (the denominator) chosen to calculate the ratio		Tonnes of ore milled	N/A		GRI Table
		i. Thousand tonnes of treated (milled) ore	8,819	5,532.5	N/A		GRI Table
		ii. Thousand tonnes of moved ore and waste.	58,582	6,094.5	N/A		
		c. Types of GHG emissions included in the intensity ratio; whether direct (Scope 1), energy indirect (Scope 2) and/or other indirect (Scope 3)	Scope 1 and 2	Scope 1 and 2	Scope 1 and 2		GRI Table
d. Gases included in the calculation; whether CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , or all	CO ₂ , CH ₄ , N ₂ O	As per source of emission factors	CO ₂ , CH ₄ , N ₂ O, HFCs		GRI Table		

Emissions continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE			SASB #	PAGE #
			Rainy River	New Afton	Cerro San Pedro		
	Air emissions of the following pollutants: 1) CO 2) NOx (excluding N ₂ O) 3) SOx 4) particulate matter (PM10) 5) mercury (Hg) 6) lead (Pb) 7) volatile organic compounds (VOCs)	Please indicate the air emissions of pollutants in tonnes				EM-MM-120a.1	
		CO	Not available	Not available	Not available		
		NOx (excluding N ₂ O)	Not available	Not available	Not available		
		SOx	Not available	Not available	Not available		
		Particulate matter (PM10)	Not available	Not available	Not available		
		Mercury (Hg)	Not available	Not available	Not available		
		Lead (Pb)	Not available	Not available	Not available		
		VOCs	Not available	Not available	Not available		

Effluents and Waste

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE	SASB #	PAGE #
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	Waste and tailings are by-products of the mining process and their safe disposal is an important consideration in mining practice.		36
		b. The Boundary for the material topic, which includes a description of:	We monitor the waste and tailings produced as well as the quality of final effluent during mining operations and through closure. This topic includes all New Gold operations and projects.		36
		i. where the impacts occur;			
		ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships.			
		c. Any specific limitation regarding the topic Boundary	As a member of MAC, New Gold adheres to the TSM protocols at all our sites. Internal self assessments are completed annually against the TSM standards which include the Tailings Protocol. The TSM protocols also require that an external review be completed every three years that confirms the level of adherence with these protocols. The results of the internal assessments and external audit are reviewed to identify areas for improvement.		36
103-1 c.	Tailings Facility Details. Learn more.				

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Effluents and Waste continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE	SASB #	PAGE #
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	As a member of MAC, New Gold is committed to implementing the TSM performance system at each of its sites in Canada (which includes both sites with tailings facilities). This includes the TSM Tailings Management Protocol, which sets out best practices in the area.		37
			New Gold's tailings management practices include the following important features:		37
			Design: The design of New Gold's tailings facilities takes into account the climatic and ground conditions at each site. For example, our tailings facilities are designed to consider significant natural events, such as the probable maximum flood, so that the tailings can be safely contained in the event of extreme weather or seismic events.		37
			Operations practices: Each site has an operations, surveillance and maintenance manual (OMS Manual) which sets out, among other things, how the site's tailings facilities will be operated and maintained in order to ensure that they function in accordance with their respective design performance objectives, as well as regulatory and corporate policy obligations.		37
			Risk assessments: Each site conducts regular risk reviews that include tailings-related risks, the key results of which are reported to corporate management at least annually.		37
			Engineer of record: Each site has appointed a qualified external professional engineer and their firm to be the engineer of record for its tailings facilities.		37
			Surveillance technology: Sites use surveillance systems, such as piezometers, inclinometers, remote sensing and other technologies to monitor tailings dams and water levels. The OMS Manual sets out early-warning trigger and alert levels, facilitating early identification and management of potential dam stability concerns.		37
			Inspections by personnel: The company's tailings facilities are regularly inspected by trained New Gold employees – sometimes as frequently as several times a day.		37
			Dam safety inspections: Formal dam safety inspections are conducted at least annually by the engineer of record. Recommendations made by the engineer of record are tracked to ensure follow-through by site personnel.		37
			Dam safety reviews: Each facility is subject to detailed third-party external dam safety reviews every five years, comprising a review of the design basis, construction and performance.		37
Independent reviews: The company has an independent technical review board (ITRB) to provide independent, expert advice regarding the technical aspects of our tailings facilities. The ITRB meets at least twice per year to review information about tailings management practices at each facility. Recommendations made by the ITRB are reported up to the New Gold Board of Directors and progress is tracked and reported on by each site.		37			
Emergency preparedness: Each site has a detailed emergency response plan, which is regularly reviewed and updated. Desktop and full scale tests of the tailings portion of the emergency response plan are routinely conducted by each site to ensure they remain relevant.		37			

Effluents and Waste continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE			SASB #	PAGE #
		b. A statement of the purpose of the management approach	<p>The purpose of management of this topic is to:</p> <p>comply with applicable regulatory requirements;</p> <p>ensure waste streams are handled, stored and transported appropriately to prevent accidental release to the surrounding environment; and</p> <p>quantify our impact by monitoring water quality to ensure effectiveness of any mitigation measures implemented to prevent any adverse effects as a result of our mining activities.</p>				GRI Table
		c. A description of the following, if the management approach includes that component:	See 103-2 section (a).				
		i. Policies					
		ii. Commitments					
		iii. Goals and targets					
		iv. Responsibilities					
		v. Resources					
		vi. Grievance mechanisms					
		vii. Specific actions, such as processes, projects, programs and initiatives					
103-3	Evaluation of the management approach	For each material topic, the reporting organization shall report the following information:	As a member of MAC, New Gold adheres to the TSM protocols at all our sites. The TSM protocols require that an external review be completed every three years that confirms the level of adherence with these protocols.				GRI Table
		a. An explanation of how the organization evaluates the management approach, including:	Tailings Management				
		i. the mechanisms for evaluating the effectiveness of the management approach;					
		ii. the results of the evaluation of the management approach;					
		iii. any related adjustments to the management approach.					
			Rainy River	New Afton	Cerro San Pedro		
306-3	Significant spills	a. Total number and total volume of recorded significant spills (m ³)	8 significant spills. Total: 1,812.40 m ³ . Significant spills are not necessarily required to be reported to the Ministry.	2 spills, 3.5 m ³ transformer oil and 0.6m ³ concentrate slurry	0		GRI Table
		b. The following additional information for each spill that was reported in the organization's financial statements:					GRI Table
		i. Location of spill	Rainy River Mine	New Afton Mine	N/A		GRI Table
		ii. Material of spill, categorized by: oil spills (soil or water surfaces), fuel spills (soil or water surfaces), spills of wastes (soil or water surfaces), spills of chemicals (mostly soil or water surfaces), and other (to be specified by the organization)	Reports for each spill were submitted to government regulators. Weekly incident reports are distributed to community members.	The monthly operations report contains a single line title for reportable spills, as follows: Transformer oil spill, 3.5 m ³ ; Concentrate thickener secondary containment failure, 0.6 m ³	N/A		GRI Table
		c. Impacts of significant spills	None	None	None		GRI Table

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Effluents and Waste continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE			SASB #	PAGE #
			Rainy River	New Afton	Cerro San Pedro		
306-4	Transport of hazardous waste	a. Total weight of hazardous waste (tonnes):					GRI Table
		i. Hazardous waste transported	2,232.94	130.89	5.73		GRI Table
		ii. Hazardous waste imported	N/A	N/A	0		GRI Table
		iii. Hazardous waste exported	N/A	N/A	0		GRI Table
		iv. Hazardous waste treated	N/A	N/A	0		GRI Table
		b. Percentage of hazardous waste shipped internationally	N/A	N/A	0		GRI Table
		c. Report standards, methodologies and assumptions used	Information was collected from the MECP's Ontario Hazardous Waste Information Network account for Rainy River.	Information provided by GFL. Tonnes were calculated by GFL from litres and kilograms.	According to the information provided by our hazardous waste contractors.		GRI Table
306-5	Water bodies affected by water discharges and/or runoff	a. Water bodies and related habitats that are significantly affected by water discharges and/or runoff, including information on:	No water bodies were significantly affected by water discharges and/or runoff in 2020.	No water bodies were significantly affected by water discharges and/or runoff in 2020.	CSP is a zero discharge process and there were no runoff events.		GRI Table
		i. the size of the water body and related habitat	N/A	N/A			GRI Table
		ii. whether the water body and related habitat is designated as a nationally or internationally protected area	N/A	N/A			GRI Table
		iii. the biodiversity value, such as total number of protected species.	N/A	N/A			GRI Table
MM3	Total amounts of overburden, rock, tailings and sludges and their associated risks	Total amount of overburden (waste rock) generated during the year (in tonnes)	Open Pit: 39,353,973t (Expit) Underground: 55,093t Total: 39,409,066t	332,000 tonnes waste rock from u/g (no overburden)	0	EM-MM-150a.1 EM-MM-150a.2 EM-MM-150a.3	GRI Table
		Total amount of mineral processing waste (in tonnes). The scope includes waste generated during metals processing (e.g., smelting and refining), such as slags, dusts, sludges and spent solvents. It also includes scrap metal, reject coal, used oil and other solid wastes, and excludes gaseous wastes.	8,820,751t	5,412,000t	0		GRI Table
		Total amount of mineral processing waste recycled (tonnes)	0	N/A	0		GRI Table

Effluents and Waste continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE			SASB #	PAGE #
			Rainy River	New Afton	Cerro San Pedro		
		Describe the risks associated with overburden (including waste rock)	A Geochemistry risk is associated with the mining of overburden and waste rock. Overburden is classified as Non Potentially Acid Generating (NPAG) while waste rock can be classified as either Potentially Acid Generating (PAG) or NPAG. All PAG rock is dumped at on designated rock stockpile and will be covered with a layer of overburden and topsoil to prevent oxidization at the end of mine life.	Waste rock is disposed of within the Subsidence zone, directly adjacent to the Historic Afton Pit as authorized by the Mines Act permit. Waste rock is primarily non-acid generating (NAG), with some metal leaching risk, and any runoff would stay within the pit capture zone. Water quality modelling has been completed through the post-closure period to inform effective mine closure.	N/A		GRI Table
		Total amount of tailings (including sludges) generated during the year (in tonnes)	8,800,000t	5,412,000t	0		GRI Table
		Total amount of tailings waste recycled (tonnes)	8,820,751t	None	0		GRI Table
		Describe the risks associated with tailings	More information about our tailings can be found on our tailings page	Tailings are NAG and disposed of in the New Afton Tailings Storage Facility, as authorized by the Mines Act permit. Water quality and Hydrogeological modelling have been completed through to the post-closure period to inform effective mine closure, which includes dry closure of the TSF.	N/A		GRI Table

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GRI & SASB INDICES: Environmental Indicators 2020

Environmental Compliance

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE	SASB #	PAGE #
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	As per our Environmental Management Standards, we are committed to establishing site operating standards and procedures to enable practices designed to meet or exceed relevant laws and regulations, New Gold's environmental and social management, and closure plans. We are vigilant about compliance and ensure any non-compliance is remediated swiftly.		GRI Table
		b. The Boundary for the material topic, which includes a description of:	This topic includes all New Gold sites.		GRI Table
		i. where the impacts occur;			GRI Table
		ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships.			GRI Table
		c. Any specific limitation regarding the topic Boundary	The boundary for this topic is limited to the jurisdictions of our mining operations.		GRI Table
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	Sites are expected to meet or exceed relevant environmental laws.		GRI Table
		b. A statement of the purpose of the management approach	The purpose of this topic is to comply with applicable regulatory requirements and promote accountability and transparency.		GRI Table
		c. A description of the following, if the management approach includes that component: i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives	Tailings Management Policy and Environmental Management Standard		GRI Table
103-3	Evaluation of the management approach	For each material topic, the reporting organization shall report the following information:			GRI Table
		a. An explanation of how the organization evaluates the management approach, including:	Review on Environmental Management Standard		GRI Table
		i. the mechanisms for evaluating the effectiveness of the management approach;			GRI Table
		ii. the results of the evaluation of the management approach;			GRI Table
		iii. any related adjustments to the management approach.			GRI Table

Environmental Compliance continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE			SASB #	PAGE #
			Rainy River	New Afton	Cerro San Pedro		
	Description of environmental management policies and practices for active sites	Please describe the environmental management policies and practices for your site	In 2020 the implementation of an Environmental Management System (EMS) was initiated.	NAF has a comprehensive ISO 14001:2015 certified EMS in place, inclusive of an Environment and Social Responsibility Policy. The EMS was recertified in 2020.	In 2020 we continued our EMS that was recertified ISO 14001:2015	EM-MM-160a.1	GRI Table
307-1	Non-compliance with environmental laws and regulations	a. Significant fines and non-monetary sanctions for non-compliance with environmental laws and/or regulations in terms of: <ul style="list-style-type: none"> i. total monetary value of significant fines (USD); ii. total number of non-monetary sanctions; iii. cases brought through dispute resolution mechanisms. b. If the organization has not identified any non-compliance with environmental laws and/or regulations, a brief statement of this fact is sufficient	0	0	0		GRI Table
			1	0	0		
			0	0	0		
			RRM: There was a letter of non-compliance for the stockpile dam, where we need to fix it to avoid sanctions.				

Social Indicators 2020

Employment

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE	SASB #	PAGE #
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material b. The Boundary for the material topic, which includes a description of: <ul style="list-style-type: none"> i. where the impacts occur; ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships. c. Any specific limitation regarding the topic Boundary	Attracting, recruiting and selecting the right talent is of critical importance to the continued success of New Gold and to support our culture of empowering people for extraordinary performance. This topic includes all New Gold sites. Specific to New Gold employees and contractors where applicable.		GRI Table GRI Table GRI Table GRI Table
103-2	The management approach and its components	a. An explanation of how the organization manages the topic b. A statement of the purpose of the management approach c. A description of the following, if the management approach includes that component: <ul style="list-style-type: none"> i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives 	New Gold adheres to the best HR practices and standards for recruiting and selecting the right individuals. The HR department is overseen by senior management and practices are reviewed regularly to ensure we are attracting and retaining strong individuals. New Gold manages all aspects of employment through various policies, standards and procedures that are shared with all new employees during the onboarding process.		GRI Table GRI Table GRI Table

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GRI & SASB INDICES: Social Indicators 2020

Employment

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE				SASB #	PAGE #
103-3	Evaluation of the management approach	For each material topic, the reporting organization shall report the following information:	Employees are required to undergo annual performance reviews with their managers overseen by the HR department. Exit interviews are also conducted to gather information.					GRI Table
		a. An explanation of how the organization evaluates the management approach, including:						GRI Table
		i. the mechanisms for evaluating the effectiveness of the management approach;						GRI Table
		ii. the results of the evaluation of the management approach;						GRI Table
		iii. any related adjustments to the management approach.						GRI Table
			Rainy River	New Afton	Corporate & Blackwater	Cerro San Pedro		
401-1	New employee hires and employee turnover	a. Total number and rate of new employee hires during the reporting period, by age group, gender and region:						54
		i. Under 30 years old (A)	81	56	Corp: 4 BW: 0	Female: 5 Male: 11		54
		ii. 30-50 years old (B)	70	69	Corp: 2 BW: 0	Female: 5 Male: 3		54
		iii. Over 50 years old (C)	29	6	Corp: 2 BW: 0	Female: 1		54
		iv. Total number of employees joining the organization (= A+B+C)	180	131	Corp: 8 BW: 0	25		54
		v. Male new hires	138	106	Corp: 3 BW: 0	14		54
		vi. Female new hires	42	25	Corp: 5 BW: 0	11		54
		b. Total number and rate of employee turnover during the reporting period, by age group, gender and region:						54
		i. Under 30 years old (A)	56	18	Corp: 0 BW: 0	Female: 1 Male: 2		54
		ii. 30-50 years old (B)	60	16	Corp: 3 BW: 3	Female: 6 Male: 7		54
		iii. Over 50 years old (C)	32	9	Corp: 3 BW: 1	Male: 3		54
		iv. Total number of employees leaving employment (= A+B+C)	148	43	Corp: 6 BW: 4	19		54
		v. Male turnover	114	34	Corp: 2 BW: 1	12		54
vi. Female turnover	34	9	Corp: 4 BW: 3	7		54		
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	a. Benefits which are standard for full-time employees of the organization but are not provided to temporary or part-time employees, by significant locations of operation. These include, as a minimum:						
		i. life insurance	Provided to full-time employees	Provided to full-time employees	Provided to all full-time permanent employees	Life insurance for all employees		55

Employment continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE				SASB #	PAGE #
			Rainy River	New Afton	Corporate & Blackwater	Cerro San Pedro		
		ii. healthcare	Provided to full-time, temporary (> 6 months) employees, and part-time (> 24 hours) employees	Provided to full-time, temporary (> 6 months) employees, and part-time (> 24 hours) employees	Provided to all full-time permanent employees, fixed-term (contract 1 year or greater) employees, and permanent part-time (> 24 hours per week) employees	Healthcare medical insurance for non-union employees		55
		iii. disability and invalidity coverage	Provided to full-time employees	Provided to full-time employees	Provided to full-time employees	Non-union employees only. Union employees: disability and disability covered by Mexican Social Security Institute		55
		iv. parental leave	Provided to full-time employees	Provided to full-time employees	Provided to full-time employees	Provided to all employees		55
		v. retirement provision	Provided to full-time employees and permanent part-time (>24 hours) employees	Provided to full-time employees and permanent part-time (>24 hours) employees	Provided to full-time employees and permanent part-time (> 24 hours per week) employees	Retirement savings fund plan according to Mexican law for all employees		55
		vi. stock ownership	Not provided	Not provided	Provided to full-time permanent employees (managers and above)	Some non-union employees have RSU payment		55

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GRI & SASB INDICES: Social Indicators 2020

Employment continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE				SASB #	PAGE #
			Rainy River	New Afton	Corporate & Blackwater	Cerro San Pedro		
		vii. others	N/A	N/A	N/A	Food bonus, savings fund, reimbursement of medical expenses and performance bonus		GRI Table
		b. The definition used for 'significant locations of operation'	One office located in Thunder Bay, Ontario, one office located in Emo, Ontario, and mine site located 65 km northwest of Fort Frances.	The New Afton Mine office is located on site, which is 10 km from the city of Kamloops, British Columbia.	The Corporate office of New Gold is located at 181 Bay Street, Suite 3320, Toronto, ON, M5J 2T3, core downtown Toronto area. BW: There were two offices: Vancouver and Vanderhoof.	The Cerro San Pedro Mine is located in the municipality of Cerro de San Pedro, in the central area of the state of San Luis Potosi, Mexico.		GRI Table
401-3	Parental leave	a. Total number of employees who were entitled to parental leave, by gender	837 – 130 female; 707 male	528 – 72 female; 456 male	Corp: 20 female; 21 male BW: 3 female; 1 male	33 female; 108 male		GRI Table
		b. Total number of employees who took parental leave, by gender	17 – 7 female; 10 male	12 – 6 female; 6 male	Corp: 2 female; 0 male BW: 0 female; 0 male	3 female; 4 male		GRI Table
		c. Total number of employees who returned to work in the reporting period after parental leave ended, by gender	15 – 5 female; 10 male	9 – 3 female (3 still on leave); 6 male	Corp: 1 female; 0 male BW: 0 female; 0 male	3 female; 4 male		GRI Table
		d. Total number of employees who returned to work after parental leave ended who were still employed 12 months after their return to work, by gender	13 – 4 female; 9 male	9 – 3 female (1 resigned); 6 male	Corp: 1 female; 0 male BW: 0 female; 0 male	3 female; 4 male		GRI Table
		e. Return to work and retention rates of employees who took parental leave, by gender	RTW – 88% – 71% female; 100% male Retention – 76% – 57% female; 90% male	100% female; 100% male	Corp: 100% female; male N/A BW: female N/A; male N/A	9% female; 3.7% male		GRI Table

Labour/Management Relations

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE			SASB #	PAGE #
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	New Gold strives to maintain compliance for all labour regulations at all operations.				GRI Table
		b. The Boundary for the material topic, which includes a description of:	Limited to jurisdictions where New Gold operates.				GRI Table
		i. where the impacts occur;					
		ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships.					
		c. Any specific limitation regarding the topic Boundary					
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	Operations follow the local labour codes and ensure compliance in all material respects with national legislation, where applicable.				GRI Table
		b. A statement of the purpose of the management approach	New Gold complies with all labour regulations to create a healthy and productive work environment.				GRI Table
		c. A description of the following, if the management approach includes that component:	See above				GRI Table
		i. Policies					
		ii. Commitments					
		iii. Goals and targets					
		iv. Responsibilities					
		v. Resources					
		vi. Grievance mechanisms					
		vii. Specific actions, such as processes, projects, programs and initiatives					
103-3	Evaluation of the management approach	For each material topic, the reporting organization shall report the following information:	Labour regulations have been audited in accordance with TSM.				GRI Table
		a. An explanation of how the organization evaluates the management approach, including:	No external TSM verifications were performed in 2020. Annual internal self-assessments are performed at both Rainy River and New Afton sites.				GRI Table
		i. the mechanisms for evaluating the effectiveness of the management approach;					GRI Table
		ii. the results of the evaluation of the management approach;					GRI Table
		iii. any related adjustments to the management approach.					GRI Table
			Rainy River	New Afton	Cerro San Pedro		
402-1	Minimum notice periods regarding operational changes	a. Minimum number of weeks' notice typically provided to employees and their representatives prior to the implementation of significant operational changes that could substantially affect them	Depending on the operational change importance and planning - RRM has hired planners and schedulers to organize shutdowns and significant preventive maintenance events; - Site Wide Bulletins and notification are sent at least 24 hours before operational changes; e.g., blasts.	New Gold provides information to all key employees within the appropriate amount of time to ensure transparency and honesty among the New Gold team.	New Gold provides information to all key employees within the appropriate amount of time to ensure transparency and honesty among the New Gold team.		GRI Table

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GRI & SASB INDICES: Social Indicators 2020

Labour/Management Relations continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE			SASB #	PAGE #
			Rainy River	New Afton	Cerro San Pedro		
		b. For organizations with collective bargaining agreements, report whether the notice period and provisions for consultation and negotiation are specified in collective agreements	N/A	N/A	At CSP Mine, all unionized personnel are covered by collective bargaining agreements, and notice and provisions for consultation are specified within the agreement.		GRI Table
MM4	Number of strikes and lockouts exceeding one week's duration, by country	Number of strikes and lockouts exceeding one week's duration, by country	N/A	N/A	At CSP there have been no strikes or any type of demonstration by the employees.	EM-MM-310a.2	GRI Table
	Percentage of active workforce covered under collective bargaining agreements, broken down by U.S. and foreign employees	Percentage of active workforce covered under collective bargaining agreements, broken down by U.S. and foreign employees.	N/A	N/A	52%	EM-MM-310a.1	GRI Table

Occupational Health and Safety

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE			SASB #	PAGE #	
			Rainy River	New Afton	Cerro San Pedro			
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	Occupational health and safety is material as material risks can have serious consequences to New Gold's stakeholders, both internally (New Gold employees and contractors) and externally (host communities, governments, shareholders) if not managed effectively.				GRI Table	
		b. The Boundary for the material topic, which includes a description of:	i. where the impacts occur;	This topic includes all New Gold operations.				GRI Table
			ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships.					GRI Table
		c. Any specific limitation regarding the topic Boundary	Health and safety is decentralized to all operations with oversight from New Gold's corporate office.				GRI Table	
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	The Health and Safety Program takes a risk-based approach. All of our material health and safety risks are documented in risk registers for each of our sites, which are then consolidated to create the overall company-wide risk register. Once risks are identified, prevention and mitigation controls are put in place to manage these risks.				30	
		b. A statement of the purpose of the management approach	New Gold believes in strong health and safety measures for all of its operations and projects.				30	

Occupational Health and Safety continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE			SASB #	PAGE #
		c. A description of the following, if the management approach includes that component: <ul style="list-style-type: none"> i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives 	The MAC TSM program, which promotes health and safety initiatives, as well as crisis management and emergency response plans. TSM: Protecting the health and safety of employees, contractors and communities is a fundamental component of TSM and deeply engrained in the Canadian mining industry's culture.				GRI Table
103-3	Evaluation of the management approach	For each material topic, the reporting organization shall report the following information: <ul style="list-style-type: none"> a. An explanation of how the organization evaluates the management approach, including: <ul style="list-style-type: none"> i. the mechanisms for evaluating the effectiveness of the management approach; ii. the results of the evaluation of the management approach; iii. any related adjustments to the management approach. 	Compliance with company-wide health and safety objectives is measured against a set of key performance indicators (KPIs) and reviewed on a quarterly basis.				GRI Table
			Rainy River	New Afton	Cerro San Pedro		
403-1	Occupational health and safety management system	a. A statement of whether an occupational health and safety management system has been implemented, including whether: <ul style="list-style-type: none"> i. the system has been implemented because of legal requirements and, if so, a list of the requirements 	RRM has implemented its health and safety management system elements based on Ontario statutory requirements prescribed by the Ministry of Labour (Ontario OHS Act 1990) under Duty of Care general clause.	NAF has implemented a Health & Safety Management system (OHSMS) composed of 15 elements.	Policy of the Integrated Management System, which includes health and safety, through the use of the ISO 45001:2018 standard (Health and Safety Management System)		GRI Table
			Ontario statutory requirement prescribed by the Ministry of Labour (Ontario OHS Act 1990) Under Duty of Care general clause and Section 7.6.4 (1) <ul style="list-style-type: none"> - CSA Z45001 - ISO 45001 guidelines - ICMM Mining principles - MAC TSM framework and industry best practice - ACGIH TLVs and BEIs 	NAF OHSMS is based on the requirements outlined in the Health, Safety and Reclamation Code for Mines in British Columbia 2017.	Implementation of the PASST (Safety and Health Self-Management Program) of the STPS (Ministry of Labor and Social Security) was voluntary; also ISO 45001:2018 standard is voluntary.		GRI Table

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Occupational Health and Safety continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE			SASB #	PAGE #
			Rainy River	New Afton	Cerro San Pedro		
		ii. the system has been implemented based on recognized risk management and/or management system standards/guidelines and, if so, a list of the standards/guidelines.	<ul style="list-style-type: none"> - CAN/CSA ISO 31000:18 - TSM framework and industry best practice - Ontario Health and Safety Act ** Rainy River has eight designated health and safety professionals (employees) - RRM has adopted the RACE model (Recognize, Assess, Control & Evaluate) and Ontario IRS. 	<ul style="list-style-type: none"> Designed the HSMS based upon: <ul style="list-style-type: none"> - Corporate requirements - The Health and Safety Reclamation Code for Mines in British Columbia (2008) - COR requirements from WorkSafeBC - Applicable performance indicators. 	<ul style="list-style-type: none"> Designed the Management System based upon: <ul style="list-style-type: none"> - PASST (Safety and Health Self-Management Program) of the STPS - ISO 45001:2018 standard. 		GRI Table
		b. A description of the scope of workers, activities and workplaces covered by the occupational health and safety management system, and an explanation of whether and, if so, why any workers, activities or workplaces are not covered	<ul style="list-style-type: none"> - Safety Alignment System is in place through a common induction process and safe practices for all employees at RRM including contractors - The use of a contractor compliance management software (Cognibox) ** All employees are mandated to adhere to RRM policies and procedures in place. 	<ul style="list-style-type: none"> As described in the SAF-MNUL-001-0001, the management system applies to all employees, contractors and visitors of the entire New Afton site. 	<ul style="list-style-type: none"> Our Safety Management System includes all employees and contractors who carry out work inside and outside the facilities, all workplaces and their activities are covered. 		GRI Table
403-2	Hazard identification, risk assessment and incident investigation	a. A description of the processes used to identify work-related hazards and assess risks on a routine and non-routine basis, and to apply the hierarchy of controls in order to eliminate hazards and minimize risks, including:	<ul style="list-style-type: none"> - Through operational risk controls: MOC, JHA, FLRA, Take 5, Inspections, and internal/external audits - Safe Operating Procedures: Risk Assessment & Hazard Control Process-SAF-PRO 0008 	<ul style="list-style-type: none"> SAF-MNUL-G204 outlines New Afton's risk and hazard assessment process. 	<ul style="list-style-type: none"> - Standard job procedures identifying risks and applying controls to minimize risk <ul style="list-style-type: none"> - Health and Safety Risk Analysis (FS-SX-033) for the various processes - Task Risk Assessment (AST) for non-routine or high-risk activities - Risk analysis during change management; all potential risks are analyzed - TAKE 5 (Toma 5) daily: each worker before starting any task takes time to identify the risk, and analyze it before commencing the work. 		GRI Table

Occupational Health and Safety continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE			SASB #	PAGE #
			Rainy River	New Afton	Cerro San Pedro		
		<p>i. how the organization ensures the quality of these processes, including the competency of persons who carry them out;</p>	<p>Department risk registers are developed as a team and agreed upon as a department. – The risk register is also reviewed annually by the JOHSC with top risk reviewed by the management team – Employees are trained by designated trainers and immediate supervisors on risk management processes – SOA: Safety Job Observations are used to ensure that workers are conducting tasks safely – Embedded leading safety practices into value chain (KPIs).</p>	<p>High Risk Registers are reviewed annually with departments; hazards are reported into Internal Management System (INX) and reviewed.</p>	<p>– New hire training – Annual refreshment training – Daily five minute safety talks – Annual specific safety training – Daily operation and safety supervisor inspections.</p>		GRI Table
		<p>ii. how the results of these processes are used to evaluate and continually improve the occupational health and safety management system.</p>	<p>– Risk registers are reviewed annually and controls and processes are reviewed following significant near misses/hazards, observations, incidents, and/or industry alerts – RRM post-incident reviews are aimed to gather findings, implement corrective measures and enhance organizational capabilities.</p>	<p>– Risk registers are reviewed annually and controls and processes are reviewed following significant near misses/hazards, observations, incidents, and/or industry alerts – Post-incident reviews are aimed to gather findings, implement corrective measures and enhance organizational capabilities.</p>	<p>– Task Observation Annual program, to identify critical activities that are performed according to the procedure, monitoring and correcting identified deviations – Supervisors' participation to ensure that established controls are met – Management Review meetings: results are presented and options for improvement are analyzed – Annual inspection program to verify and improve work area conditions.</p>		GRI Table

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Occupational Health and Safety continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE			SASB #	PAGE #
			Rainy River	New Afton	Cerro San Pedro		
		b. A description of the processes for workers to report work-related hazards and hazardous situations, and an explanation of how workers are protected against reprisals.	<ul style="list-style-type: none"> - Internal Management System (INX) to track leading and lagging indicators to help facilitate safety discussions and focus on lessons learned and preventive actions. SOPs pertaining to incidents reporting include: <ul style="list-style-type: none"> - Contractor Incident Reporting Procedures SAF-PRO 0013 - HSE hazard Alert Communication Guidelines SAF-GUL-0011 - Safety Observation and Interaction cards are used to report unsafe conditions - Workers can report work-related issues to JHSC - Ontario OHSA protects workers from reprisals. 	<ul style="list-style-type: none"> - 5 point cards - INX Hazard reporting - PASS meetings 	<p>Process for workers to report:</p> <ol style="list-style-type: none"> 1) Safety talks: reporting hazards or risks identified. 2) Direct report to supervisor, security personnel or managers. <p>Workers are protected against reprisals:</p> <ol style="list-style-type: none"> 1) Safety culture does not promote punishment, but rather the analysis of risks and unsafe conditions 2) Open-door policy to any level of workers to talk to general manager and all manager levels. 		GRI Table
		c. A description of the policies and processes for workers to remove themselves from work situations that they believe could cause injury or ill health, and an explanation of how workers are protected against reprisals.	<ul style="list-style-type: none"> - RRM SAF-PRG-0042 Supervisory Competency Program details and outlines how line managers engage with the workforce to increase trust, care, respect and collaboration - RRM recognizes the rights of employees to refuse unsafe work prescribed by Ontario Employment Standards Act, 2000 (ESA) and Canadian Labour Code - Respectable workplace policy provides guidelines on New Gold expectations in terms of behaviour and conduct. 	<ul style="list-style-type: none"> - SAF-PRCD-001-0212 Right to Refuse Unsafe Work 	<ul style="list-style-type: none"> - No worker should perform a job if there is a risk of accident - Any worker has the authority to stop a job if they consider another worker is in potential risk - Take 5 (Toma 5): indicates not to start activities until having controls for the identified risks - Open-door policy from general management to all levels for any worker to report - Safety culture does not promote punishment, but rather the analysis of risks and unsafe conditions. 		GRI Table

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		d. A description of the processes used to investigate work-related incidents, including the processes to identify hazards and assess risks relating to the incidents, to determine corrective actions using the hierarchy of controls, and to determine improvements needed in the occupational health and safety management system.	Incident Management: SAF-SOP-0011 provides guidance on investigating incidents and prioritizing urgent actions to prevent recurrence of unfortunate events and improve processes and work practices.	– SAF-MNUL-G212 Incident Reporting, Investigation and Corrective Action – TapRoot Investigations – 5 Why Process	Safety procedure for reporting, investigating and following up on near misses and accidents. A multidisciplinary group participates in the investigation process, including general management, safety management, human resources, medical service and those responsible for the area. Various tools are used to identify causes and follow-up of corrective actions.		GRI Table

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403-3	Occupational health services	a. A description of the occupational health services functions that contribute to the identification and elimination of hazards and minimization of risks, and an explanation of how the organization ensures the quality of these services and facilitates workers' access to them.	<ul style="list-style-type: none"> - Health and Safety (H&S) advisors (six) including one H&S advisor who is mainly dedicated to industrial hygiene - Two nurses (day shift) and advanced first aid attendants covering the night shift (contractors) - Emergency Response Team (ERT) comprising of trained volunteer employees - The ERT coordinator will ensure the readiness and availability of sufficient responders during an emergency - ERT, Advanced first aid attendants and nurse practitioners are trained and qualified (accredited training and certification) - RRM medical facility is at the entrance of the mine site and accessed 24/7/365 for employees who seek primary care - Emergency Call Out Procedure SAF-SOP-0004 is enacted to guide workers on emergency response - Employees may consult the Emergency Response Plan. 	SAF-MNUL-G208 (Health & Hygiene) outlines New Afton's occupational health functions.	We have an Internal Medical Service that works directly with the Safety Management System and participates in activities such as safety inspections, task observations, safety talks and activity risk analysis. All workers have access to Mexican Social Security Institute (IMSS) services, which can verify the health and safety conditions of the workplace.		

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403-4	Worker participation, consultation and communication on occupational health and safety	a. A description of the processes for worker participation and consultation in the development, implementation and evaluation of the occupational health and safety management system, and for providing access to and communicating relevant information on occupational health and safety to workers	<p>The RRM approach to health and safety management is built on an engaged workforce principle. Employees are encouraged to participate in JHSC or Toolbox Talks. They are also encouraged to participate during job hazard assessments and application of the hierarchy of controls.</p> <ul style="list-style-type: none"> - Employees may choose to submit suggestions at designated common area "mailboxes" - part of the Waste Reduction Program - All RRM meetings start with a "Safety Share" or "Safety Moment" - Surveys are conducted periodically (external) to measure RRM safety climate. 	<p>NAF workers participate in the review of procedures at the JOHSC. Occupational health topics are presented to crews at Toolbox Talks, safety alerts and online training. Worker representatives are present during occupational health risk register reviews.</p>	<p>Bimonthly management review meeting where results of the Safety Management System are presented. Participation by the management and staff, the Safety and Hygiene Commission (includes unionized personnel) and heads of key areas.</p>		GRI Table

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		<p>b. Where formal joint management-worker health and safety committees exist, a description of their responsibilities, meeting frequency, decision-making authority, and whether and, if so, why any workers are not represented by these committees</p>	<p>RRM has established a Joint Occupational Health and Safety Committee (JHSC) as per Ontario MLSTD guidelines. The committee members' list is posted on RRM communication boards. The list includes representation from the employees and RRM management team.</p> <ul style="list-style-type: none"> - RRM JHSC has Terms of Reference which identify its structure, function and mission - JHSC meetings are scheduled every seven weeks and the minutes are posted on common areas - JHSC formal inspections are conducted every month (pre-planned) - The inspection results and action items are recorded in INX and communicated to the workforce - New Gold contractors onsite are required to establish a JHSC or elect a safety representative - RRM JHSC is involved in HIPO incident investigations, SOP reviews and Risk Management sessions. 	<p>SAF-MNUL-G206 outlines committee functions Joint Occupational Health & Safety Committee (JHSC).</p>	<p>Safety and Hygiene Commission:</p> <ul style="list-style-type: none"> - Formed by six workers representing all areas including union members - All members have decision-making authority <p>Responsibilities:</p> <ul style="list-style-type: none"> - Participate in bimonthly Management Review meetings - Participate in the monthly safety inspection of work areas - Communicate every month the information on safety results to work groups. 		GRI Table

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403-5	Worker training on occupational health and safety	a. A description of any occupational health and safety training provided to workers, including generic training as well as training on specific work-related hazards, hazardous activities or hazardous situations	RRM have focused on operational and normative training. All employees receive general and specific orientations. - Hazardous substance and radiation awareness training - Fatigue management awareness - Crystalline Silica workshop is provided to RRM employees - Training is based on job description and a competency framework - Training matrices are developed to track employees' development and progress - A competency program has been developed for New Gold RRM supervision and line managers.	All NAF employees are given general occupational health training when hired. Specific hazards are addressed at department level training.	New hire training for employees and contractors. Generic: annual safety training program. Specific: according to the work area and risks, using an identification matrix by areas.		GRI Table
403-6	Promotion of worker health	a. An explanation of how the organization facilitates workers' access to non-occupational medical and healthcare services, and the scope of access provided	RRM employment benefits include: - Insurance program (Dental, Vision, Wellness) - EAP - LifeWorks - Not My Self Initiative (mental health assistance) - Health Spending Account - RRM Employees have access to the New Gold medical facility for consultation on non-work-related medical conditions.	Lifeworks, Health Spending Account, Wellness Account.	Medical service with medical staff (one) and nursing staff (one), equipped with the necessary supplies for medical and healthcare for all workers, including contractors.		33

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		<p>b. A description of any voluntary health promotion services and programs offered to workers to address major non-work-related health risks, including the specific health risks addressed, and how the organization facilitates workers' access to these services and programs</p>	<ul style="list-style-type: none"> - RRM have launched the "Know Your Numbers" initiative in 2019, which allows employees to monitor their health (weight, sugar level, cholesterol) with the assistance of an RRM occupational nurse practitioner (NP) - RRM has launched a "Flu Shots Initiative" in line with provincial public health - RRM was the first mine in Canada to initiate COVID-19 screening - Lyme disease and bear awareness sessions - RRM distributes an HSE Site Wide Bulletin to raise awareness about health initiatives. The NP may conduct information sessions at Toolbox meetings - RRM has launched a wellness program "Stretching Program in 2019" - Employees are referred to EAP for further assistance when required - Mental health and addiction counselling has been provided to RRM employees - RRM Extended health benefits and Employees Retirement Saving Plan contribution. 	<p>Lifeworks, Health Spending Account, Wellness Account.</p>	<ul style="list-style-type: none"> - Monthly program for the control of chronic degenerative diseases (Hypertension, Diabetes, Dyslipidemias, Obesity) - Program for the surveillance and care of the COVID-19 pandemic. 		GRI Table

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403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	a. A description of the organization's approach to preventing or mitigating significant negative occupational health and safety impacts that are directly linked to its operations, products or services by its business relationships, and the related hazards and risks	<ul style="list-style-type: none"> - A Return to Work Program - The stretching program was intended to reduce musculoskeletal disorders - Cyanide emergency response plan in case there was an exposure at the site - Engineering controls for potential SO₂ exposure by installing audible and visual alarms - Health Monitoring Program for hazardous substances - Crystalline Silica, fatigue management hazardous substance training sessions are provided to employees based on operational needs - WHMIS 2015/GHS is a prerequisite for working at RRM - Occupational hygiene program is established (sampling and health hazards monitoring). 	<p>NAF employees participate in regular personal sampling for airborne hazards (dust, DPM, metals, VOC, etc). All employees in designated dust exposure occupations are offered three yearly silicosis medical surveillance assessments. All noise exposed workers are offered annual audiometric testing.</p>	<p>Workers' health monitoring program according to exposure to hazards and agents. Biological monitoring of exposed workers. Noise and lighting monitoring.</p>		GRI Table
403-8	Workers covered by an occupational health and safety management system	a. If the organization has implemented an occupational health and safety management system based on legal requirements and/or recognized standards/guidelines:					GRI Table
		i. the number and percentage of all employees and workers who are not employees but whose work and/or workplace is controlled by the organization, who are covered by such a system;	Contractor headcount fluctuates month to month depending on project requirements. In 2020, contractor hours accounted for 40% of the total worked hours.	Contractor headcount fluctuates month to month depending on project requirements.	Employees: 141 = 54.1% Contractors: 120 = 45.9%		GRI Table

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		ii. the number and percentage of all employees and workers who are not employees but whose work and/or workplace is controlled by the organization, who are covered by such a system that has been internally audited;	In 2020 New Gold RRM has launched a new Contractor Management Process. – Most of contract work at RRM is subject to evaluations and procurement process – New Gold Contractor Management Process requires the enrollment of business partners into the Cognibox screening database to ensure compliance and adherence to New Gold policies and procedures.	Conducted at RFP stage with all incoming contractors.	Employees: 141 = 54.1% Contractors: 120 = 45.9% Internal audit of the Safety Management System (SIG), which includes Safety under the ISO 45001:2018 standard.		GRI Table
		iii. the number and percentage of all employees and workers who are not employees but whose work and/or workplace is controlled by the organization, who are covered by such a system that has been audited or certified by an external party.	– 80% of RRM contractors are enrolled into Cognibox (third-party qualifying platform) – 51% of contractors are qualified, 26% pending (statistics are based on Cognibox dashboard).	All long-term contractors have COR certification.	N/A		GRI Table
		b. Whether and, if so, why any workers have been excluded from this disclosure, including the types of worker excluded	Consultants, regulatory authorities and auditors are exempt from the Cognibox process based on their scope of work. Visitor and site specific orientation will be applied to these individuals or entities.	Consultants, regulatory authorities, visitors	N/A		GRI Table

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		c. Any contextual information necessary to understand how the data have been compiled, such as any standards, methodologies and assumptions used	<ul style="list-style-type: none"> - Cognibox dashboard - Procurement and supply chain info - RRM collaborates with other mining companies and academic institutions to promote occupational health and well-being initiatives for a more informed approach. 	RFP process	N/A		GRI Table
403-9	Work-related injuries	a. For all employees:				EM-MM-320a.1	GRI Table
		i. The number and rate of fatalities as a result of work-related injury;	0	0	0		GRI Table
		ii. The number and rate of high-consequence work-related injuries (excluding fatalities);	1	Total Reportable Injury Frequency Rate: 0.69 (five reportable injuries total in 2020)	0		GRI Table
		iii. The number and rate of recordable work-related injuries;	6	5	0		GRI Table
		iv. The main types of work-related injury;	FAI, MTI, RDI, LTI, FATI	ROI, FAI, MTI, RDI, LTI	N/A		GRI Table
		v. The number of hours worked;	1,747,396	1,042,931	297,368.5		GRI Table
		vi. Near miss frequency rate (NMFR).	47	13.81 (72*200,000/1,042,931 (total employee hours)	49.09 (73 Reports in the year)		GRI Table
		b. For all workers who are not employees but whose work and/or workplace is controlled by the organization:	0				GRI Table
		i. The number and rate of fatalities as a result of work-related injury;	0	0	0		GRI Table
		ii. The number and rate of high-consequence work-related injuries (excluding fatalities);	0	0	0		GRI Table
		iii. The number and rate of recordable work-related injuries;	1	0	0		GRI Table
		iv. The main types of work-related injury;	FAI, RDI, MTI, LTI	ROI, FAI, MTI, RDI, LTI	0		GRI Table
		v. The number of hours worked.	703,026	399,404	124,928.1		GRI Table
		c. The work-related hazards that pose a risk of high-consequence injury, including:	<ul style="list-style-type: none"> - Moving mobile equipment including haul trucks - Confined space - Welding and grinding - Uneven ground - Slips and trips - Falling from heights when climbing stairs or exiting equipment. 	<ul style="list-style-type: none"> - Confined Space - Falls from heights - Moving equipment - Mud rush/ unsupported ground - Fires - TSF breach - Hazardous materials - Explosions - Vehicle accidents. 			GRI Table

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		i. how these hazards have been determined;	Risk assessment	High Risk Register development, JHA, FLRA, Injury Trend Analysis	Using the Hazard and Risk Analysis tool for each process, which includes exposure, probability and consequences.		GRI Table
		ii. which of these hazards have caused or contributed to high-consequence injuries during the reporting period;	Falls on the same level	None	None		GRI Table
		iii. actions taken or underway to eliminate these hazards and minimize risks using the hierarchy of controls.	<ul style="list-style-type: none"> - Training and awareness sessions - Review of procedures and modification of work schedule during daylight hours. 	Training, SOPs, PPE, Supervision	<ul style="list-style-type: none"> - Work operating procedures - Contractor control procedures - Monitoring of electrical and equipment maintenance programs - Monitoring of electrical installations - Safety procedures for electrical interventions - Lockout-tagout and lockout procedure - Monitoring of heavy machinery maintenance - Acquisition and use of safe scaffolding systems - Inspection programs for areas and equipment - Task Observation Program - Safety talks. 		GRI Table
		d. Any actions taken or underway to eliminate other work-related hazards and minimize risks using the hierarchy of controls	<ul style="list-style-type: none"> - Administrative controls - SOP/ Training, ERT - PPE - provided by RRM - Engineering controls (e.g., fire suppression system, dust suppression). 	Same as above	Continuous application of the aforementioned controls		GRI Table
		e. Whether the rates have been calculated based on 200,000 or 1,000,000 hours worked	200,000	200,000	200,000		GRI Table
		f. Whether and, if so, why any workers have been excluded from this disclosure, including the types of worker excluded	N/A	N/A	All are included		GRI Table

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		g. Any contextual information necessary to understand how the data have been compiled, such as any standards, methodologies and assumptions used	<ul style="list-style-type: none"> - ICMM principles and provincial WSIB guidelines - Hours are tracked through payroll - Contractors, monthly reports. 	<ul style="list-style-type: none"> - Hours tracked through security gate tag in/out - Standards pulled from HSRC, WSBC and ICMM. 	<ul style="list-style-type: none"> - Supervisor report Payroll System (TRESS) - Monthly KPIs - Monthly contractors, report - Training records - Man-hours calculation report - Accident and near-misses report record - Task observation records - Analysis, record and follow-up of findings in safety inspections. 		GRI Table
403-10	Work-related ill health	a. For all employees:					GRI Table
		i. The number of fatalities as a result of work-related ill health;	0	0	0		GRI Table
		ii. The number of cases of recordable work-related ill health;	1	0	0		GRI Table
		iii. The main types of work-related ill health.	<ul style="list-style-type: none"> - Induced hearing loss - MSDs 	Silicosis, occupational cancer (lung), respiratory/skin sensitization, vibration induced injury, noise induced hearing loss.	0		GRI Table
		b. For all workers who are not employees but whose work and/or workplace is controlled by the organization:					GRI Table
		i. The number of fatalities as a result of work-related ill health;	0	0	0		GRI Table
		ii. The number of cases of recordable work-related ill health;	0	0	0		GRI Table
		iii. The main types of work-related ill health.	0	0	0		GRI Table

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		c. The work-related hazards that pose a risk of ill health, including:	<p>RRM main occupational health risks include, but are not limited to, potential excessive exposure to:</p> <ul style="list-style-type: none"> - Crystalline silica (including respirable hazards) - Noise - Lead - Fatigue - Work-related stress - Radiation - Stress to muscle, bones and joints (including vibration) - Extreme temperatures - COVID-19. 	<p>Primary occupational health hazards present at NAF include:</p> <ul style="list-style-type: none"> - Noise - Respirable crystalline silica/dust - PNOS - Diesel particulate matter - Lead - Arsenic - Welding fumes (primarily manganese, also includes nickel, aluminum and other metals) - Carbon disulfide - Isocyanates - Vibration (hand, arm and whole body) - Fatigue - Extreme temperatures - Biological hazards (COVID-19) - Soft tissue injury through repetitive use. 	<ul style="list-style-type: none"> - Manual handling of loads - Exposure to chemical pollutants in the workplace. 		GRI Table

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		i. how these hazards have been determined;	RRM has determined these hazards based on quantitative and qualitative methods (risk registers, occupational hygiene sampling, data mining and statistics) - Health and safety concerns brought by JHSC and field based on operational risk assessment - Lessons learned from investigations and root cause analysis.	NAF has identified occupational health hazards by using a formal industrial hygiene hazard identification risk assessment method (IH-HIRA). Chemical hazards are identified from safety data sheets, analysis of ore, concentrate and tailings. - Hazards are assessed qualitatively and quantitatively - Personal sampling is performed according to the NIOSH manual of analytical methods - Noise is assessed according to CSA Z107.56 Measurement of Occupational Noise Exposure - Analysis of sampling data is performed according to the AIHA Strategy for Managing and Assessing Occupational Exposures.	Through risk analysis of activities, which is done with the participation of those responsible for the area safety and medical service.		GRI Table
		ii. which of these hazards have caused or contributed to cases of ill health during the reporting period;	- Noise - Mental illness.	None	None		GRI Table

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		iii. actions taken or underway to eliminate these hazards and minimize risks using the hierarchy of controls.	<ul style="list-style-type: none"> – Strengthen the prevention and treatment of substance abuse, including narcotic drug abuse and harmful use of alcohol – Adhere to national standards and exposure limit values – RRM has developed a Biosafety Risk Register that details RRM response and measures to mitigate communicable disease. 	<p>NAF addresses all hazards according to the hierarchy of control methodology, as demonstrated with the principal underground respiratory hazards, diesel particulate matter (DPM) and respirable dust/silica. DPM is controlled by adoption of battery electric equipment where feasible; purchase of Tier 4 final engines on new diesel equipment; retrofitting diesel particulate filters to existing equipment; use of enclosed cabins; and finally use of respiratory protection. Respirable dust/silica is controlled through use of water suppression (drilling, roads wetting, etc.), use of enclosed equipment and respiratory protection. All new chemicals entering the site are reviewed to ensure appropriate safeguards are in place to prevent exposure to harmful chemicals.</p>	<ul style="list-style-type: none"> – Procedure and training in handling loads – Workers’ health surveillance, during periodic check-up – Biological monitoring. 		GRI Table
		d. Whether and, if so, why any workers have been excluded from this disclosure, including the types of worker excluded	None		None		GRI Table
		e. Any contextual information necessary to understand how the data have been compiled, such as any standards, methodologies and assumptions used	<p>Quantitative data based on line management reporting, organizational learnings and industry best practice</p> <ul style="list-style-type: none"> – RRM reporting is in line with the provincial worker compensation board (WSIB) and MAC guidelines. 	<p>All sampling and personal exposure data is gathered according to methods specified in the British Columbia Energy, Mines and Petroleum Resources Workplace Monitoring Procedures Manual.</p>	<ul style="list-style-type: none"> – Workers’ health status report provided by the Medical Service – Measurement of agents such as noise, lighting and chemicals in the environment by specialized and certified external laboratories. 		GRI Table

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	(1) MSHA all-incidence rate, (2) fatality rate, (3) near miss frequency rate (NMFR) and (4) average hours of health, safety and emergency response training for (a) full-time employees and (b) contract employees	How many hours of health, safety and emergency response training were completed by full-time employees?	37,149.5 hours	25,931 hours	7,124 hours	EM-MM-320a.1	GRI Table
		How many hours of health, safety and emergency response training were completed by contract employees?	82 hours emergency response training (ERT)	1,948 hours	1,594 hours		GRI Table
		How many full-time employees completed health, safety and emergency response training?	100% of employees received emergency/evacuation procedures protocols when joining New Gold	100% of employees receive health, safety and emergency response training.	141		GRI Table
		How many contract employees completed health, safety and emergency response training?	100% of contractors are briefed and informed on RRM emergency protocols. Two contractor employees are part of RRM ERT (mine rescue). - RRM is collaborating with the local fire departments and other mine rescue teams established at neighbouring communities and active mines.	100% of contractors receive health, safety and emergency response training through orientation.	120		GRI Table

Training and Education

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE	SASB #	PAGE #	
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	Training and education is imperative for New Gold operations to ensure continued work with competent and qualified individuals.		GRI Table	
		b. The Boundary for the material topic, which includes a description of:	Training and education programs are available to all New Gold employees.		GRI Table	
				i. where the impacts occur;		GRI Table
				ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships.		GRI Table
		c. Any specific limitation regarding the topic Boundary			GRI Table	

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103-2	The management approach and its components	a. An explanation of how the organization manages the topic	New Gold provides on-the-job training, opportunities for growth, professional memberships and conference opportunities.				GRI Table
		b. A statement of the purpose of the management approach	New Gold is committed to providing the necessary support, education and training to ensure effective performance and maintenance of necessary professional licences and designations among all employees.				GRI Table
		c. A description of the following, if the management approach includes that component: i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives	A strategy and approach is outlined in the Community Engagement and Development Management Standard, which is implemented at all sites.				GRI Table
103-3	Evaluation of the management approach	For each material topic, the reporting organization shall report the following information:	Annual performance evaluations are conducted as outlined in the HR Policy.				GRI Table
		a. An explanation of how the organization evaluates the management approach, including:					GRI Table
		i. the mechanisms for evaluating the effectiveness of the management approach;					GRI Table
		ii. the results of the evaluation of the management approach;					GRI Table
		iii. any related adjustments to the management approach.					GRI Table
			Rainy River	New Afton	Cerro San Pedro		
404-1	Average hours of training per year per employee	a. Average hours of training that the organization's employees have undertaken during the reporting period, by:	35,826.50	27,879			55
		i. gender	Not tracked	Not tracked	Female: 2,059.57 hours Male: 6,740.42 hours		55
		ii. employee category.	Not tracked	Not tracked	Managers: 312.05 hours Supervisor-Chief: 748.96 hours Administrative: 3,120.56 hours Operators: 4,618.43 hours		55

Rights of Indigenous Peoples and Human Rights

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE			SASB #	PAGE #
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	The respect of the interests of Indigenous peoples is paramount to New Gold, especially with activities that could affect these communities.				56
		b. The Boundary for the material topic, which includes a description of:	New Gold strives to ensure all employees and contractors respect the interests of Indigenous peoples at all operations.				56
		i. where the impacts occur;					

Rights of Indigenous Peoples and Human Rights continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE			SASB #	PAGE #
		ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships. c. Any specific limitation regarding the topic Boundary	New Gold strives to ensure that employees and contractors respect the interests of Indigenous peoples.				GRI Table
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	New Gold upholds the relationships with communities impacted by our operations. The governance of these relationships is overseen by the Board of Directors' Technical and Sustainability Committee. This structure ensures the appropriate guidance and resources are given. Our sites manage their own community relations and development budget. They receive guidance through our Community Engagement and Development Management Standard.			EM-MM-210a.3	GRI Table
		b. A statement of the purpose of the management approach	New Gold strives to go above and beyond the expectations with our host communities in order to maintain trust and transparency with all of the communities we interact with at each site.				GRI Table
		c. A description of the following, if the management approach includes that component: i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives	As a company, we incorporate global guidelines and standards into our approach to community relations such as the guidelines from the International Council on Mining and Metals (ICMM), MAC's TSM program, and the United Nations Global Compact.				GRI Table
103-3	Evaluation of the management approach	For each material topic, the reporting organization shall report the following information:	New Gold's dedicated community teams have ongoing dialogue with the local communities to promote trust and transparency. All our operations also have a grievance mechanism in place to ensure any issues identified are resolved in a timely manner. No significant changes were made in 2020.				GRI Table
		a. An explanation of how the organization evaluates the management approach, including:					
		i. the mechanisms for evaluating the effectiveness of the management approach; ii. the results of the evaluation of the management approach; iii. any related adjustments to the management approach.					
411-1	Incidents of violations involving rights of Indigenous peoples	a. Total number of identified incidents of violations involving the rights of Indigenous peoples during the reporting period	Rainy River	New Afton	Cerro San Pedro		
			0	0	0		
		b. For incidents identified, provide details of status of the incidents and actions taken with reference to the following:	N/A	N/A	N/A		
		i. Incidents reviewed by the organization ii. Remediation plans being implemented iii. Remediation plans that have been implemented, with results reviewed through routine internal management review processes iv. Incidents no longer subject to action.	N/A	N/A	N/A		
			N/A	N/A	N/A		

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GRI & SASB INDICES: Social Indicators 2020

Rights of Indigenous Peoples and Human Rights continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE			SASB #	PAGE #
			Rainy River	New Afton	Cerro San Pedro		
MM5	Total number of operations taking place in or adjacent to Indigenous peoples' territories, and number and percentage of operations or sites where there are formal agreements with Indigenous peoples' communities	Whether site operations are taking place in or adjacent to Indigenous peoples' asserted territories	Rainy River Mine is located within Treaty 3 territory.	New Afton is located in the Stk'emlúpsemc te Secwépemc territory, situated within the unceded traditional lands of the Secwepemc Nation.	Although there are no Indigenous territories, CSP mine is located in Cerro de San Pedro, an area where there are ejidos from local communities: Cerro San Pedro, Zapatilla y Cuesta Campa.	EM-MM-210a.2	GRI Table
		Whether there are any formal agreements in place with Indigenous peoples' communities	There are eight formal agreements in place with MNO and 11 First Nation communities.	New Afton has one formal agreement in place with SSN, which comprises Tk'emlúps te Secwépemc (TteS) and Skeetchestn Indian Band.	CSP has an agreement of partial land occupation with the local ejidos (Cerro de San Pedro, Palma de la Cruz and Cuesta de Campa) and with local communities: La Zapatilla, Cerro de San Pedro.		
	Percentage of (1) proved and (2) probable reserves in or near areas of conflict	Is your mine site near an active area of conflict? A conflict, both state-based and non-state, is deemed to be active if there are at least 25 battle-related deaths per calendar year in one of the conflict's dyads	N/A	N/A	CSP is under closure and there is not proof and product reserve counted at this time. However, Mexico has experienced a notable rise in non-state violence after the PRI (Revolutionary Institutional Party) hegemony over the Government of Mexico ended. Since 2006, the Mexican government has been aggressively targeting Mexican drug cartels using both civilian and military forces, thus resulting in substantial amounts of violence.	EM-MM-210a.1	GRI Table

Local Communities

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE	SASB #	PAGE #
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	Respect and trust with our host communities is of the utmost importance to New Gold.		GRI Table
		b. The Boundary for the material topic, which includes a description of:	New Gold strives to ensure all employees and contractors uphold and respect the cultures and traditions of our host communities to ensure minimal impact on communities.		GRI Table
		i. where the impacts occur;			GRI Table
		ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships.			GRI Table
		c. Any specific limitation regarding the topic Boundary			GRI Table
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	New Gold upholds the relationships with communities impacted by our operations. The governance of these relationships is overseen by the Board of Directors' Technical and Sustainability Committee. This structure ensures the appropriate guidance and resources are given. Our sites manage their own community relations and development budgets. They receive guidance through our Community Engagement and Development Management Standard.	EM-MM-210b.1	GRI Table
		b. A statement of the purpose of the management approach	New Gold believes in creating positive impacts in all communities. As a company, our goals are to promote economic growth, build capacity and support local initiatives.		GRI Table
		c. A description of the following, if the management approach includes that component: i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives	As a company, we incorporate global guidelines and standards into our approach to community relations such as the guidelines from the ICMM, MAC's TSM program, and the United Nations Global Compact.		GRI Table
103-3	Evaluation of the management approach	For each material topic, the reporting organization shall report the following information:	New Gold's dedicated Community teams have ongoing dialogue with the local communities to promote trust and transparency. All our operations also have a grievance mechanism in place to ensure any issues identified are resolved in a timely manner. No significant changes were made in 2020.		GRI Table
		a. An explanation of how the organization evaluates the management approach, including:			GRI Table
		i. the mechanisms for evaluating the effectiveness of the management approach;			GRI Table
		ii. the results of the evaluation of the management approach;			GRI Table
		iii. any related adjustments to the management approach.			GRI Table

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GRI & SASB INDICES: Social Indicators 2020

Local Communities continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE			SASB #	PAGE #
			Rainy River	New Afton	Cerro San Pedro		
413-1	Operations with local community engagement, impact assessments and development programs	a. Percentage of operations with implemented local community engagement, impact assessments, and/or development programs, including the use of:	100% of our operations have implemented local community engagement, impact assessments and development programs.				GRI Table
		i. Social impact assessments, including gender impact assessments, based on participatory processes	There were no assessments done in 2020.	During 2020, New Afton finalized an updated Socio-Economic study.	Yes, during COVID-19 the site did a social impact assessment of the impact of the pandemic on our communities and responded with medical attention and food pantries.		GRI Table
		ii. Environmental impact assessments and ongoing monitoring	The Annual Compliance Report is added to the New Gold website each year and includes ongoing monitoring results and is responsive to the Federal and Provincial Environmental Assessments.	An environmental impact assessment has not been conducted. New Afton completes environmental monitoring as per EMLI and ENV permit requirements and reports on it to those agencies, and First Nations, annually.	Yes		GRI Table
		iii. Public disclosure of results of environmental and social impact assessments	The Annual Compliance Report is sent to Agreement communities via a link and is also posted on the New Gold website.	New Afton publishes a newsletter three to four times annually to share results via the website and distribution lists both internal and external. Further, results are shared with authorities and communities of interest.	Yes, results have been shared with the authorities and communities, despite the COVID-19 restrictions.		GRI Table
		iv. Local community development programs based on local communities' needs	Yes, Rainy River has a Sponsorship and Donations program that targets specific areas and is responsive to local needs.	Yes, New Afton has a Sponsorship and Donations program targeted at long-term sustainable investment and targets areas that the community has identified for needs.	Yes, programs developed with community committees.		GRI Table
		v. Stakeholder engagement plans based on stakeholder mapping	Rainy River has a Communications and Engagement Plan based on our stakeholder mapping and material issues.	New Afton has a Communications and Engagement Plan based on our stakeholder mapping and material issues.	Yes		GRI Table

Local Communities continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE			SASB #	PAGE #
			Rainy River	New Afton	Cerro San Pedro		
		vi. Broad-based local community consultation committees and processes that include vulnerable groups	Rainy River actively engages with all local Indigenous groups in addition to regularly scheduled communication committees and environmental monitoring boards with agreement partners.	New Afton actively works with SSN and NNTC. Committees are established on specific topics to further engagement and consultation.	Yes, through committees in each community.		GRI Table
		vii. Works councils, occupational health and safety committees, and other worker representation bodies to deal with impacts	Yes	Yes	Yes		GRI Table
		viii. Formal local community grievance processes.	Yes	Yes	Yes		GRI Table
MM6	Number and description of significant disputes relating to land use, customary rights of local communities and Indigenous peoples	Number of significant disputes relating to land or resource use of local communities and Indigenous peoples associated with current, planned or proposed future operations	0	0	0		GRI Table
			N/A	N/A	N/A		GRI Table
		Status of the disputes relating to land use, customary rights of local communities and Indigenous peoples	N/A	N/A	N/A		GRI Table
		Definition of 'significant dispute'	0	0	N/A		GRI Table
MM7	The extent to which grievance mechanisms were used to resolve disputes relating to land use, customary rights of local communities and Indigenous peoples, and the outcomes	What actions were taken to resolve disputes related to land use and customary rights of local communities and Indigenous peoples?	New Gold adheres to our grievance mechanisms and encourages all stakeholders to contact us and address any grievance. Grievances are addressed in a timely manner and all interactions are recorded and communicated back to the stakeholder.				GRI Table
		Were grievance procedures used?					GRI Table
		What was the outcome of the procedures used?					GRI Table

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GRI & SASB INDICES: Social Indicators 2020

Local Communities continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE			SASB #	PAGE #
			Rainy River	New Afton	Cerro San Pedro		
	Number and duration of non-technical delays	<p>Were there any non-technical delays at your mine site? If so, how many were there and how many days did each of them last?</p> <p>Non-technical delays include shutdowns and project delays including, but not limited to, those resulting from pending regulatory permits or other political delays related to community concerns, community or stakeholder resistance or protest, and armed conflict. They exclude delays due to strikes and lockouts.</p>	Rainy River Mine had a two-week voluntary suspension of operations from March 20 to April 3 to allow local workforce the 14-day period of self-isolation recommended by the federal and provincial COVID-19 guidelines.	None	<p>1) The Mexican government declared a national health emergency due to the COVID-19 pandemic. In the suspension of non-essential activities, mining does not qualify as an essential industry. So, for the protection of our workforce, employees, contractors and communities, CSP suspended non-essential activities from April until June.</p> <p>2) Terrero Patio Victoria government authorization to start activities was delayed because of the national health emergency due to the COVID-19 pandemic.</p>	EM-MM-210b.2	8, GRI Table

Closure Planning

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE			SASB #	PAGE #	
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	New Gold understands that eventually mineral deposits will deplete and mining operations will stop. We are committed to responsible mine closure at all sites.				GRI Table	
		b. The Boundary for the material topic, which includes a description of:	This topic includes all managed operations.				GRI Table	
						i. where the impacts occur;		GRI Table
						ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships.		GRI Table
c. Any specific limitation regarding the topic Boundary					GRI Table			
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	Mine closure plans are required for each site and are reviewed and updated on a regular basis.				GRI Table	
		b. A statement of the purpose of the management approach	The purpose is to comply with regulations, promote active reclamation, and adequately prepare for transition from operations to closure to consider environmental and social aspects.				GRI Table	

Closure Planning continued

GRI #	DISCLOSURE TITLE	DISCLOSURE REQUIREMENT	DISCLOSURE RESPONSE			SASB #	PAGE #
		c. A description of the following, if the management approach includes that component: i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives	All New Gold sites develop closure plans with support from the Community Engagement and Development Management Standard and Environmental Management Standard.				GRI Table
103-3	Evaluation of the management approach	For each material topic, the reporting organization shall report the following information:	As a member of MAC, New Gold has endorsed the TSM Mine Closure Framework.				GRI Table
	a. An explanation of how the organization evaluates the management approach, including:					GRI Table	
	i. the mechanisms for evaluating the effectiveness of the management approach;					GRI Table	
	ii. the results of the evaluation of the management approach;					GRI Table	
		iii. any related adjustments to the management approach.		GRI Table			
			Rainy River	New Afton	Cerro San Pedro		
MM10	Number and percentage of operations with closure plans	Closure plan (yes/no, date of last update, status)	Yes, 2017	Yes, 2020	Yes, 2020 status: closure in process		GRI Table
		Percentage of operations with closure plans	100%				GRI Table