

INSIDE THIS ISSUE:

National Indigenous
History Month

Roots to Harvest

Keeping Employees
& Community Safe

TMA South Dam
Raise

Women in Resources
Mentoring Program

Groundwater
Monitoring

Celebrating Earth
Day

Meet Shawn Connon

NATIONAL INDIGENOUS HISTORY MONTH



The month of June marks National Indigenous History Month. It is a time to learn about the history, culture, and traditions of First Nations, Inuit and Métis people. Part of this history includes the recent discovery of 215 children on the grounds of the former residential school in Kamloops. This tragedy brings to light the profound intergenerational trauma the residential school system continues to have on Indigenous peoples across Canada. At the mine, we paused to take time to remember the innocent lives lost and encouraged our staff to wear their orange shirts to show their support. Members of our Community Team joined the Remembering the Children Ceremony held on the grounds of the Rainy River First Nations Indian Residential School Monument.

"New Gold is committed to contributing to a stronger, healthier, and prosperous future for Indigenous peoples across Canada, something that can only be achieved by first acknowledging the pain that Indigenous peoples have historically endured and continue to endure to this day".

Renaud Adams, President & CEO

On June 21, Indigenous Peoples Day, let's reflect on the past and take time to celebrate the unique heritage and contributions of the First Nations, Inuit and Métis people.

SUPPORTING THOSE IN NEED "ROOTS TO HARVEST"



Rainy River Mine recently joined forces with a number of other regional mines and suppliers to provide a combined donation of \$80,000 to Roots to Harvest. This organization works to address food insecurity by providing fresh, nutritious food to families and individuals in the area who are most in need. This partnership will allow Roots to Harvest to:

- Expand their food access programs.
- Purchase higher-cost items like meat and dairy to include in food bags for those in need.
- Work with organizations and Indigenous peoples to support and co-develop initiatives like gardens and pop-up markets.

"By working together with our industry partners, we can make a positive difference in the lives of those in our community who are most in need." - *Suresh Kalathil, General Manager, Rainy River Mine*

KEEPING OUR EMPLOYEES & COMMUNITY SAFE



Jakub Sisak, Senior GIS Analyst, Aldie Sabalones, COVID Lab Tech

COVID-19 has greatly impacted all of our lives and even more so with the spike of cases in the Rainy River District in April. With increased knowledge of COVID-19, increased testing supplies and testing capabilities, our safety protocols have evolved at site to ensure adherence to the most recent public health and government guidance.

The Rainy River Mine first began testing non-local employees and contractors in August 2020. Testing was expanded to all employees and contractors staying at Atkinson Camp as well as the staff that work there. At the beginning of May, New Gold began testing all employees at the mine site on the first day of their rotation. Additional testing may also occur, depending on answers to questions on the daily screening questionnaire. As of May 19, over 1,500 tests were completed with no positive results. All prior cases (including the ten individuals referenced in the April 21 news release, all of whom were confirmed as COVID-positive by the Northwestern Health Unit) have recovered following the applicable quarantine period. Currently, there are no active cases of COVID-19 at the Rainy River Mine. The increase in testing allows a faster response to any issues; this is a positive step forward in keeping the site safe.

This large amount of testing could only be done with an increase in COVID-19 testing staff. We currently contract seven employees that are dedicated to COVID-19 testing, processing and assessing. The team ensures that the employees and contractors arriving on site feel confident and safe. The team works collectively to make these assessments available for 16 hours each day for employees and contractors. Together, we can continue to keep site personnel and the community safe.

Additional details regarding preventative measures implemented can be found on our website via the following link: <https://www.newgold.com/covid-19/Rainy-River-Mine/>

TMA SOUTH DAM RAISE

The Capital Projects team at Rainy River is excited to kick off the 2021 Stage 3 dam raise at our Tailings Management Area (TMA). The TMA is an integral part of the operation and is required to be raised yearly to maintain milling operations throughout the mine life. This year's dam raise will involve raising the dam 1.2 metres in elevation, over a distance of 7.2 kilometres, involving New Gold self-perform construction team, as well as external contractors. This dam raise requires placement of roughly 4.4 Million tonnes of material in accordance to strict specifications to ensure dam stability. Third party consultants provide quality assurance on the placed material during construction to ensure the specifications are being maintained. Hundreds of instrumentation have been installed throughout the dam over the past 6 years and are being monitored daily. The daily monitoring is used to measure the dam's performance, ensuring public and environmental safety. Routine inspections of the dam are also carried out by both internal and external groups to ensure the dam is performing as designed.

TMA South Dam Vertical Filters & Trimmed Core



WHO'S WORKING AT RAINY RIVER

(as of May 31, 2021)

Total number of employees

Employees from the Rainy River District

Indigenous Employees

Female Employees

859

69%

23%

16%

WOMEN IN RESOURCES MENTORING PROGRAM

International Women in Mining (IWIM) is a leading global organization pursuing gender equality and promoting women's voices, access to opportunities and leadership in mining. IWIM offers a global cross-company mentoring program for women in mining called International Women in Resources Mentoring Program (IWRMP). The program was developed to actively empower women in the mining sector by providing mentees with opportunities to accelerate their all-round professional growth.

New Gold is a sponsor of the mentoring program. Frédérique Bélanger and Carla Harrison from the Rainy River Mine Site are two of the five New Gold participants in IWRMP 2021 program.



Frédérique has been at Rainy River Mine since 2019 and was recently promoted to Senior Metallurgist, leading the Metallurgy Team within the Mill Department.

"As a woman in the mining sector, I am honoured to have been selected as a mentee for the IWRMP 2021 program. This initiative will run from April to October 2021 and is designed to provide the tools needed to accelerate my personal and professional growth by connecting me with successful senior professionals in the mining industry and other like-minded mentees across the world."

Frédérique Bélanger, Senior Metallurgist



Carla has been at Rainy River Mine since late 2016 and works with the Mining Department driving Business Improvement and optimization initiatives.

"The opportunity to become an industry leader and contribute towards the establishment of a more diverse and fair mining industry has been made possible through this mentoring initiative. I look forward to making my mark and to contributing to a more inclusive environment for myself and fellow women in mining."

Carla Harrison, Business Improvement Specialist

GROUNDWATER MONITORING

Groundwater sampling is conducted three times a year from wells located on and around the Rainy River Mine site. The purpose of groundwater sampling is to ensure groundwater levels and quality around the Rainy River Mine remain constant and project activities do not impact groundwater quantity and quality. Sampling a well includes the following steps:

- **Measurement of the water level in the well.** This is completed using a water level measuring tape / device which is lowered down the well water is encountered. This level is recorded and compared to previous water level measurements for monitoring purposes. Data loggers, a device affixed within most wells, are also used to keep a daily record of the water table in each well.
- **Empty any stagnant water.** This allows fresh water to flow into the well. The well water is then sampled and sent for testing at an accredited independent analytical laboratory. The results from testing are compared against previous sampling events to maintain water quality criteria for each well.



Steve Jack, Environmental Monitor

CELEBRATING EARTH DAY

Each year on Earth Day, April 21st, people around the world are encouraged to reflect on their individual and collective impact on the environment. New Gold is committed to responsible mining with a focus on environment, social and governance (ESG) factors. Our ESG focus areas are Indigenous peoples, tailings management, water and climate. Some of actions taken by the Rainy River mine to reduce our impact on the environment include:

- Decreasing the mill electricity intensity by 6.9 % in the first quarter of 2021 over the 2019 baseline data. It is the equivalent of powering 460 homes for one year.
- In March 2021, we launched an employee-generated, "Digging into a More Efficient Tomorrow" slogan and "SCREECH" (Stewards to our Environment, Carbon Reductions, Renewable Rules, Energy Intensity, Efficiencies, Conservation, Health & Safety) campaign, to increase awareness of how our actions impact the environment.
- In 2020, began a large-scale progressive reclamation on the East Mine Rock Stockpile which will help guide future reclamation activities.

New Gold continues to prioritize the health, safety and well-being of our people as we move forward with our ESG focus areas top of mind.

MEET SHAWN CONNON

Shawn Connon joined New Gold in April 2016 as a Warehouse Technician. In November 2020, he was promoted to Warehouse Supervisor. Shawn has seen many changes since he started in 2016. Originally, there were five warehouse locations with 12 stocked items and three warehouse technicians. There is now a centralized 30,000 sq. ft. warehouse on the mine property with over 10,000 material items and ten warehouse technicians that Shawn supervises. The key functions of the warehouse team include; issuing and maintaining stock items, delivery of items to various locations throughout the mine property, and fuel and inventory reconciliation. The team works closely with the Accounting Department to investigate and resolve billing discrepancies. What Shawn enjoys the most in his role is working with his fellow employees.

"I have met so many good people and have learned a lot from them. When you spend 14 hours each day with your coworkers starting with traveling to the site and working together as a team; we become a family."

Shawn is originally from Fort Frances but has resided in Devlin for the past 15 years with his wife Juanita. He has a passion for music and plays the guitar, drums and his niece Mickenna is currently teaching him to play piano in exchange for learning guitar. Shawn also enjoys the outdoors and fishing on our local lakes.



Shawn Connon, Warehouse Supervisor

We welcome and encourage your feedback!

If you're in the Emo area, please stop by our office to speak with one of our Community Relations Team members, call or email (contact info below):

FOR MORE INFORMATION:

Emo Community Office

P.O. Box 5
5967 Highway 11/71
Emo, Ontario P0W 1E0

☎ 1 (855) 482-0900
✉ rrcomments@newgold.com

newgold[™] Rainy River

JOB OPPORTUNITIES

For information on upcoming job opportunities, please keep visiting our website at newgold.com/careers

