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FROM THE GENERAL MANAGER



Eric Vinet, General Manager

New Gold Rainy River and neighbouring communities are navigating through uncertain times as COVID-19 has significantly changed our daily lives. Since March 12, Rainy River has implemented measures to mitigate the risk of COVID-19. Protecting the health and well-being of our employees and their families, our communities and our partners is of utmost priority. Rainy River continues to work with surrounding Indigenous and local communities to implement and coordinate actions that will reduce the risk of the spread of COVID-19. On April 3, operations at the mine re-commenced at a reduced rate after a voluntary 14-day suspension of the mine to adhere to the provincial and federal COVID-19 guidance related to out-of-country travel.

New Gold is currently utilizing the local workforce and will gradually ramp-up operations over the coming weeks when the rotational workforce can be reintroduced in a manner that protects local employees and communities. The health and safety of our workforce and our communities remains our number one priority. Further information on New Gold's response to COVID-19 can be found on the website: <https://newgold.com/covid-19/>.

OUR NEW HR MANAGER

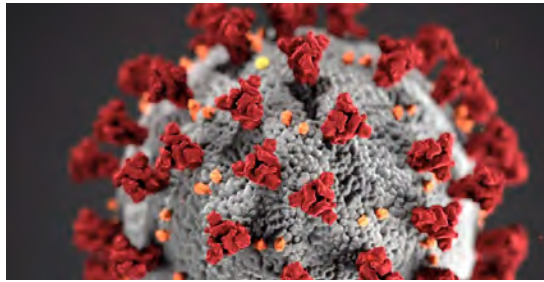
New Gold Rainy River is pleased to welcome Aileen Pajunen as our new Human Resources Manager. Aileen has over 16 years of experience in the Human Resources field plus 11 years working at a senior capacity. She also has international Human Resources experience in the United States and Australia. Most recently, Aileen worked at Goldcorp Musselwhite as a Human Resources Manager. When not at work, Aileen enjoys spending time on the lake, boating, paddleboarding, hiking the trails around the north and has recently become a big fan of golf. "I am happy to be a part of the team and look forward to meeting as many people as possible", said Aileen. We welcome Aileen to the New Gold Rainy River team.



*Aileen Pajunen
Human Resources Manager*

HEALTH & SAFETY UPDATE

New Gold Rainy River held its' first site-wide COVID-19 information session on March 12. The Health and Safety team, along with management and supervisors, implemented an action plan that included key areas such as: communication and awareness, site access screening, physical distancing and travel restrictions and sanitization and hygiene initiatives. Some of the action steps taken to date include:



- 14-day self-isolation for all employees that had travelled out of country, as recommended by the Ontario and Canada Public Health Systems.
- Creating a comprehensive document outlining health and safety measures to be implemented throughout the mine facilities and by staff.
- Providing surface and hand sanitization solutions for the workforce that do not have access to soap and water during their regular activities.
- Spraying of common areas such as kitchens, showers, lockers and conference rooms
- Regular cleaning of high touch surfaces at the turnstiles.
- Regular conference calls with Indigenous and municipal community leaders to keep updated on measures taken to keep employees safe.
- Nurse Practitioner is in daily contact with Public Health to follow-up on employees sent out for testing.
- Screening process implemented by the Nurse Practitioner, whereby all employees are screened prior to entering the mine site.
- Restricting our workforce to employees that are within driving distance of the mine.
- Restricting camp access and number of people staying at the camp as well as special precautions for food preparation and handling.

Site management will continue to monitor and adapt as necessary to protect the health and safety of employees and the community in which we work.

WOMEN IN MINING

Each year on March 8, International Women's Day is celebrated around the world in recognition of women's achievements and acts as a call to renew our efforts in achieving gender equality. New Gold is proud of our Community Managers; Julie Rachynski (HR & Community Manager at New Afton) and Renée Boucher (Community Relations Manager at Rainy River) have been accepted into the International Women in Mining Mentorship program. They will be paired with mentors from across the mining sector to grow and build leadership skills and promote more equitable opportunities for women in our industry. We are especially proud that Renée is the first ever Indigenous woman to be accepted into the program, leading the way for future New Gold employees and Indigenous women in mining and exploration around the world. We look forward to watching the development of Julie and Renée over the next year and sharing their experiences that will make New Gold even stronger.



Renée Boucher
Community Relations Manager

Renaud Adams, CEO

Fun Activities While Isolating

Take a Virtual
Museum Tour

Play Board Games
with the Kids

Video Call Family
& Friends

Try New Recipes

Plant Herbs &
Vegetables



LOCALLY MADE MASKS



From Left: Audrey Comegan - Big Grassy First Nation , Maria Vandenberg , Natalie Nachtman - Rainy River First Nations , Melissa Lowe - Nootkamegwanning First Nation, Nikki Perreault - Couchiching First Nation

On April 24, New Gold Rainy River began distributing cloth masks to employees as part of a new protocol instituted by our Health and Safety Department. All employees and contractors will be required to wear a mask when physical distance measures (6 feet or 2 metres) cannot be maintained. The masks were fabricated locally by community members from Indigenous communities. The idea came forward from Claude McKenzie, our Health, Safety, ERT and Security Manager, through his experience working in Guinea during the Ebola outbreak. During the Ebola health crisis, partnerships were formed with local Indigenous communities to fabricate masks to protect the workforce. New Gold reached out to local community members and to date 1500 masks have been fabricated and delivered to the mine site. Our Health and Safety team have included instructions on the proper care and handling of the masks, which will be included when masks are distributed. "Together we are uniting forces to fight COVID-19", advised Claude.

NEW COMMUNITY ROOM

On February 25, the Rainy River Public Library Board and representatives of New Gold's Community Relations Team were on hand to officially open the Library's new Community Room. The room was made possible through New Gold's Community Investment Program. "The town of Rainy River does not have a Wifi-enabled meeting space for public use. This serious lack of basic facilities places the community at an obvious disadvantage," stated CEO/Librarian Michael Dawber in his application. "We are delighted with the finished Community Room". With the installation of a flat-screen television for presentations, conference-call telephone and table and chairs, the room is complete and ready for use. Donna Moen, Library Board Chair commented, "Business, community groups and students all need this space". Renée Boucher, Community Relations Manager added, "Libraries have been seen as the hub of a community, they are essential in a process of giving citizens access to knowledge and opportunity. In digital times they are needed more than ever. I am excited about the technological updates the Library has been able to complete and share with the surrounding communities." The room is available for use by businesses, community groups and private citizens during and after Library hours for a nominal fee.



Front Left: Sandra Whiffin, Trustee; Donna McDonald, Trustee; Donna Moen, Board Chair.

Front Right: Shawn Neilson, Trustee; Bob McGreevy, Vice-Chair, Anne Marie Rousseau, New Gold Community Relations Coordinator, Renée Boucher, New Gold Community Relations Manager.

CEREMONIAL ROUNDHOUSE

In the Fall/Winter edition of the newsletter, we highlighted the start of construction of the Ceremonial Roundhouse on New Gold's mine site property. We are pleased to report the Roundhouse is now complete. The Roundhouse will be used for years to come as a place of gathering to conduct traditional ceremonies, celebrations and share traditional knowledge. Due to the COVID-19 social-distancing requirement, the Grand Opening and Feast will be held at a later date where the name will be announced by Elder Francis Kavanaugh.



Ceremonial Roundhouse



Gina Chiefson, Surface Miner

WHO'S WORKING AT RAINY RIVER

(as of April 30, 2020)

Total number of employees	809
Employees from the Rainy River District	66%
Indigenous Employees	21%
Female Employees	15%

We welcome and encourage your feedback!

If you're in the Emo area, please stop by our office to speak with one of our Community Relations Team members, call or email (contact info below):

FOR MORE INFORMATION:

Emo Community Office

P.O. Box 5
5967 Highway 11/71
Emo, Ontario P0W 1E0

☎ 1 (855) 482-0900
✉ rrcomments@newgold.com

newgoldTM Rainy River

JOB OPPORTUNITIES

For information on upcoming job opportunities, please keep visiting our website at newgold.com/careers

